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European Capital Market Study

December 31, 2022

Analysis of cost of capital parameters and multiples for
European capital markets



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1 Preface & people

European Capital Market Study

Preface

Dear business partners and friends of ValueTrust,

We are pleased to release our eleventh edition of the **ValueTrust European Capital Market Study**. With this study, we provide a data compilation of **capital market parameters** which enable an enterprise valuation in Europe. The purpose of the study is to serve as a tool and data source, as well as to show trends in the parameters analysed.

In this study, we analyse the relevant parameters used to calculate the cost of capital using the Capital Asset Pricing Model (**risk-free rate, market risk premium and beta**). Additionally, we determine both **implied** as well as **historical market and sector returns**. Moreover, this study includes capital structure-adjusted implied sector returns, which serve as an indicator for the **unlevered cost of equity**. The **relevered cost of equity** can be calculated by **adapting the unlevered cost of equity to the company specific debt situation**. This procedure serves as an alternative to the CAPM.

Furthermore, we provide an analysis of empirical (ex-post) cost of equity in the form of **total shareholder returns**, which consist of capital gains and dividends. The total shareholder returns can be used as a plausibility check for the implied (ex-ante) returns. Lastly, **trading multiples** frame the end of this study.

We examine the before mentioned parameters for the **European capital market** (in form of the STOXX Europe 600). This index includes the countries Austria, Belgium, Denmark, Finland, France, Germany, Ireland, Italy, Luxembourg, Netherlands, Norway, Poland, Portugal, Spain, Sweden, Switzerland as well as the UK and has been subdivided into **ten sector indices by industry¹⁾**: Financials, Basic Materials, Consumer Cyclicals, Real Estate, Industrials, Consumer Non-Cyclical, Healthcare, Technology, Utilities and Energy.

Mostly, the historical data has been compiled from the reference dates between December 31, 2016 and December 31, 2022.

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1) Based on Thomson Reuters Business Classification.

European Capital Market Study

People



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Senior Managing Director

- Almost 30 years of experience in corporate valuation and financial advisory
- Previously Partner at KPMG and Managing Director at Duff & Phelps
- Honorary professor for "Practice of transaction-oriented company valuation and value-oriented management" at LMU Munich
- Member of the DVFA Expert Group "Fairness Opinions" and "Best Practice Recommendations Corporate Valuation"
- Co-Founder of the European Association of Certified Valuers and Analysts (EACVA e.V.)



Fredrik Müller

Vice President

- More than 6 years of project experience in corporate valuation and financial advisory
- Extensive experience in valuation and value management projects in various industries



Benedikt Brambs

Managing Director

- More than 15 years experience in transaction and strategy consulting projects
- Business enterprise valuations, intangible asset analyses, business modelling and portfolio assessments
- Company strategy, operational efficiency and commercial due diligence projects
- Company performance, market, industry and competitive landscape analysis as decision support
- Strategic planning, mergers and acquisitions, legal compliance, financial reporting, tax and reorganizations



Marion Swoboda-Brachvogel, MSc

Director

- More than 15 years of project experience in financial advisory, investment banking and investment management
- Previously with McKinsey & Company, Unicredit, C.A. Cheuvreux and B&C Industrieholding
- Extensive experience in the valuation of listed and private companies in various industries and in advising on strategic and financial issues

European Capital Market Study

Disclaimer

This study presents an empirical analysis, which serves the purpose of illustrating the cost of capital of European capital markets. Nevertheless, the available information and the corresponding exemplifications do not allow for a complete presentation of a proper derivation of costs of capital. Furthermore, the market participant has to take into account that the company specific costs of capital can vary significantly due to individual corporate situations.

The listed information is not specific to anyone and consequently, it cannot be directed toward an individual or juristic person. Although we always endeavor to present information that is reliable, accurate and current, we cannot guarantee that the data is applicable to both valuation in the present and the future. The same applies to our underlying data from the data provider S&P Capital IQ and Refinitiv Eikon Aggregates App.


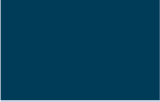

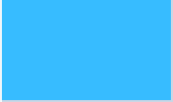
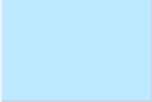



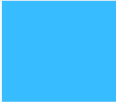
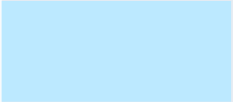




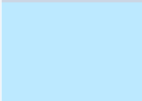



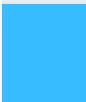
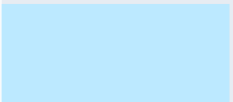


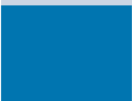

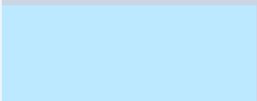
We recommend a self-contained, technical and detailed analysis of the specific situation; we dissuade from taking action solely based on the provided information.

ValueTrust does not assume any liability for the up-to-dateness, completeness or accuracy of this study or its contents.

2 Executive summary

Executive Summary (1/2)

Cost of equity per sector according to four different methodologies




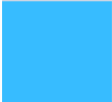
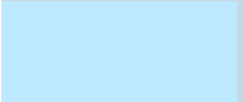

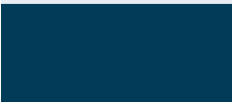

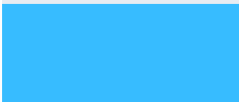
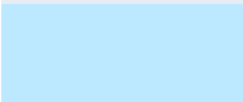

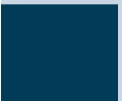
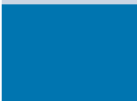
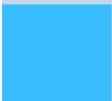
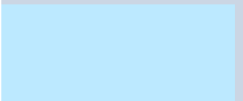



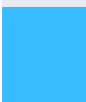
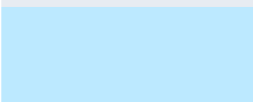



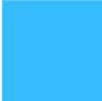
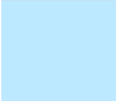
		Implied levered cost of equity	Levered cost of equity (CAPM) ¹⁾	1/PE-ratio (1yf)	Total shareholder return ²⁾ (Ø 6y)
	Financials	 12.1%	 11.0%	 12.3%	 9.1%
	Consumer Cyclicals	 9.5%	 10.4%	 8.3%	 13.9%
	Consumer Non-Cyclicals	 7.5%	 7.3%	 6.1%	 8.7%
	Healthcare	 8.0%	 7.5%	 6.4%	 13.8%
	Technology	 7.1%	 9.6%	 6.0%	 15.5%

1) Based on 5-year sector beta, risk-free rate of 2.12% and market risk premium of 7.2% for the European market.

2) Total shareholder returns can be viewed as historic, realized cost of equity. However, it has to be considered that total shareholder returns vary widely, depending on the relevant time period.

Executive Summary (2/2)

Cost of equity per sector according to four different methodologies

		Implied levered cost of equity	Levered cost of equity (CAPM) ¹⁾	1/PE-ratio (1yf)	Total shareholder return ²⁾ (Ø 6y)
	Utilities	 8.9%	 7.3%	 8.0%	 14.1%
	Energy	 17.0%	 10.7%	 17.1%	 14.6%
	Basic Materials	 8.6%	 10.0%	 7.9%	 14.0%
	Industrials	 7.6%	 10.2%	 6.3%	 15.1%
	Real Estate	 6.2%	 9.1%	 7.3%	 7.1%

1) Based on 5-year sector beta, risk-free rate of 2.12% and market risk premium of 7.2% for the European market.

2) Total shareholder returns can be viewed as historic, realized cost of equity. However, it has to be considered that total shareholder returns vary widely, depending on the relevant time period.

3 Risk-free rate

Risk-Free Rate

Background & approach

The **risk-free rate** is a return available on a security that the market generally regards as free from risk of default. It serves as an input parameter for the **CAPM** in order to determine the risk-adequate cost of capital.

The risk-free rate is a yield which is obtained from **long-term government bonds** of European countries with top-notch ratings. As of the reference date, the AAA-rated countries in the Eurozone included Germany, Luxembourg and the Netherlands. The European Central Bank (ECB) publishes – on a daily basis – the parameters needed to determine the yield curve using the **Svensson method**.¹⁾ By using interest rate data from different maturities, a **yield curve** can be estimated for fictitious zero-coupon bonds (spot rates) for a period of up to 30 years. Based on the respective yield curve, a **uniform risk-free rate** is derived under the assumption of present value equivalence to an infinite time horizon.

To compute the risk-free rate for a specific reference date we used an average value of the daily yield curves of the **past three months**. This method **avoids a misleading semblance of precision** and is recognized in court proceedings.²⁾

Additionally, we illustrate the monthly development of the risk-free rates since December 31, 2016 for the European capital markets.

1) European Central Bank (https://www.ecb.europa.eu/stats/financial_markets_and_interest_rates/euro_area_yield_curves/html/index.en.html).

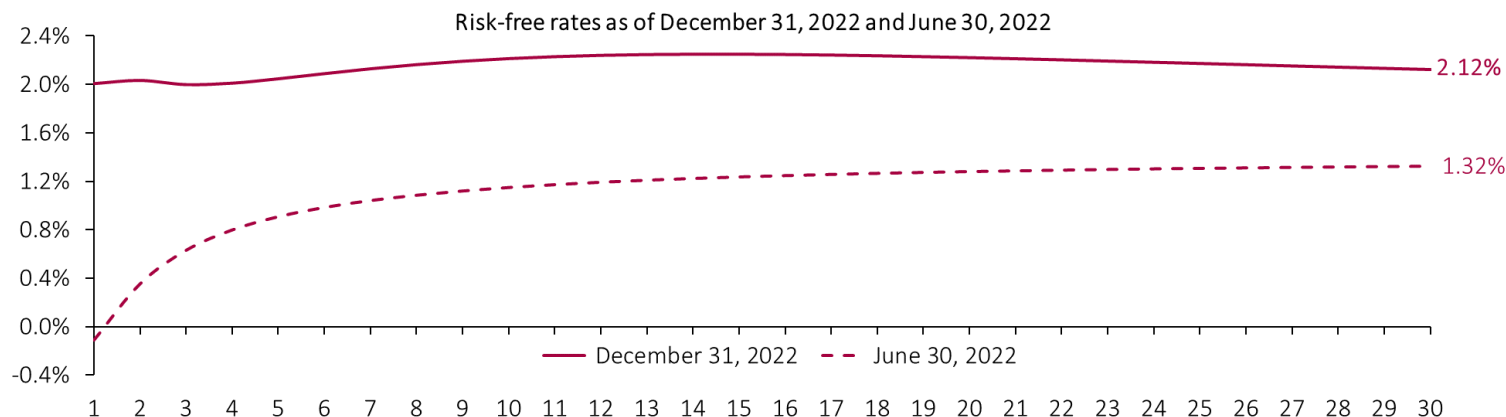
2) The Institute of Public Auditors (Institut der Wirtschaftsprüfer, IDW) in Germany also recommends this approach.

Risk-Free Rate – Europe

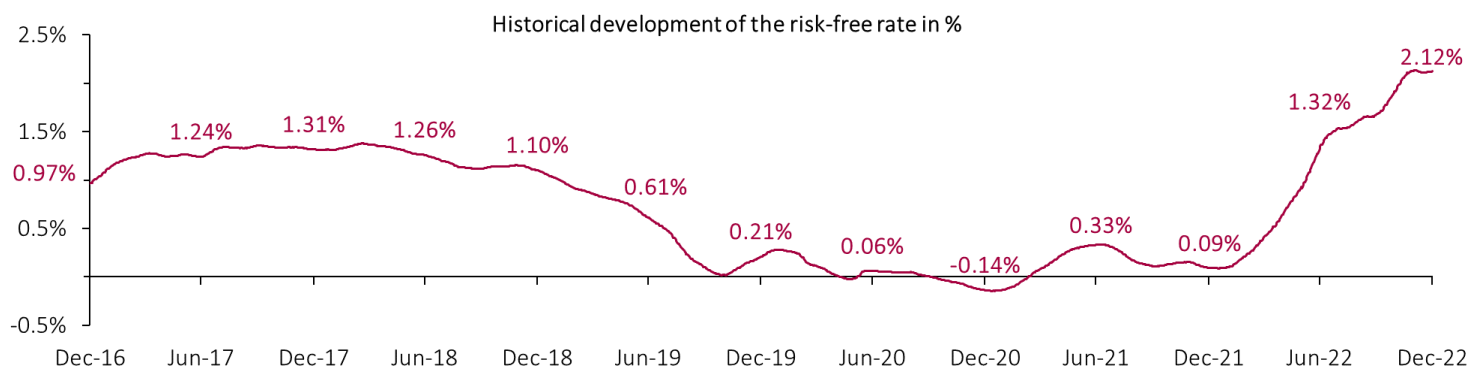
Interest rate curve based on long-term bonds and historical development of the risk-free rate in Europe (Svensson Method)



Interest rate
curve based on
long-term bonds
(IDW S1)



Historical
development of
the risk-free rate
in %



Note: Interest rate as of reference date using 3-month average yield curves in accordance with IDW S 1.

4 Market returns and market risk premium

a. Implied returns (ex-ante analysis)

Implied Market Returns and Market Risk Premium

Background & approach

The **future-oriented** computation of **implied market returns** and **market risk premiums** is based on earnings estimates for public companies and return calculations. This approach is called ex-ante analysis and allows for the calculation of the “**implied cost of capital**”. It is to be distinguished from the **ex-post analysis**.

In particular, the **ex-ante method** offers an **alternative** to the **ex-post approach** of calculating the costs of capital, by means of the regression analysis through the **CAPM**. The ex-ante analysis method seeks costs of capital which represent the **return expectations of market participants**. Moreover, it is supposed that the estimates of financial analysts reflect the expectations of the capital market.

The concept of the **implied cost of capital** has gained momentum in recent years. For example, it was recognized by the German *Fachausschuss für Unternehmensbewertung* “**FAUB**”.¹⁾ It is acknowledged that the implied cost of capital captures the **current capital market situation** and thus reflect the effects of the current **low interest rate environment**.

As of the **reference date**, it offers a more insightful perspective in comparison to the exclusive use of ex-post data.

For the following analysis, we use – simplified to annually – the formula of the Residual Income Valuation Model by *Babbel*:²⁾

$$r_t = \frac{NI_{t+1}}{MC_t} + \left(1 - \frac{BV_t}{MC_t}\right) * g$$

r_t	= Cost of equity at time t
NI_{t+1}	= Expected net income in the following time period t+1 ³⁾
MC_t	= Market capitalization at time t
BV_t	= Book value of equity at time t
g	= Projected growth rate

Through solving the model for the cost of capital, we obtain the implied return on equity.⁴⁾ Since *Babbel's* model does not need any explicit assumptions, except for the growth rate, it turns out to be **robust**. We source our data (i.e. the expected annual net income, the market capitalizations, and the book value of equity, etc.) of the analyzed sectors from the data supplier Thomson Reuters. Additionally, we apply the European Central Bank target inflation rate of **2% as a typified growth rate**.

Accordingly, we determine the **implied market returns** for the STOXX Europe 600. We consider this index as a valid approximation for the total European market. The result builds the starting point for the calculation of the **implied market risk premium** of the European capital market.

1) cf. Castedello/Jonas/Schieszl/Lenckner, Die Marktrisikoprämie im Niedrigzinsumfeld – Hintergrund und Erläuterung der Empfehlung des FAUB (WPg, 13/2018, p. 806-825).

2) cf. Babbel, Challenging Stock Prices: Share prices and implied growth expectations (Corporate Finance, n. 9, 2015, p. 316-323, especially p. 319).

3) Analyst consensus forecasts for the next twelve months are applied.

4) cf. Reese, 2007, Estimation of the costs of capital for evaluation purposes; Aders/Aschauer/Dollinger, Die implizite Marktrisikoprämie am österreichischen Kapitalmarkt (RWZ, 6/2016, p. 195 – 202); ValueTrust, DACH Capital Market Study June 30, 2022.

Implied Market Returns and Market Risk Premium

European Market – STOXX Europe 600

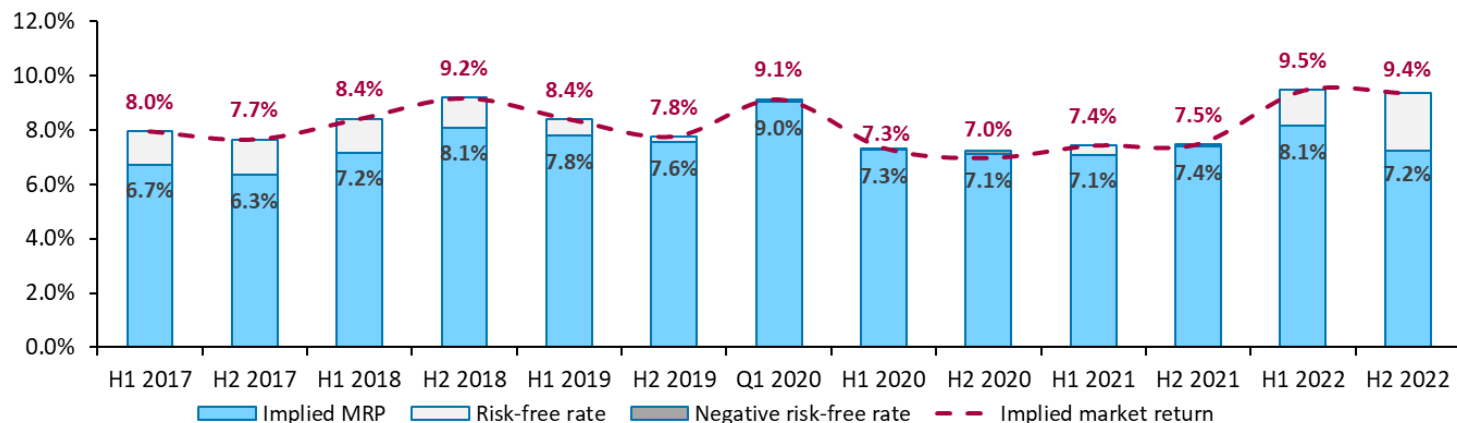
Knowing the **implied market return** and the daily measured risk-free rate of the European capital market, we can determine the implied **market risk premium**.

In the years from June 2017 to December 2022 the **implied market returns** ranged from **7.0% to 9.5%**. Subtracting the risk-free rate from the implied market return, we derive a **market risk premium** within the range of **6.3% to 9.0%**.

The **implied market return** lies at **9.4%** as of the reference date December 31, 2022. Taking the **risk-free rate of 2.12%** into account, we determine an **implied market risk premium of 7.2%**. To determine the appropriate market risk premium for valuation purposes, it is important to take also the analysis of historical returns as well as volatility (see p. 18) into account. Especially in times of crisis it can make sense to apply an average market risk premium over several periods instead of a reference date value.



Implied market
risk premium -
Europe



4 Market returns and market risk premium

b. Historical returns (ex-post analysis)

Historical Market Returns

Background & approach

In addition to examining the implied market returns through the ex-ante analysis, we analyze **historical (ex-post) returns**. Once this analysis is performed over a **long-term observation period**, an expected **return potential** of the European capital market is assessable. Therefore, the analysis of historical returns can be used as **plausibility checks of the costs of capital**, more specifically **return requirements**, evaluated through the CAPM.

To further enable a precise analysis of the historical returns of the European capital market, we use the so-called **return triangle**.¹⁾ This helps to present the **annually realized returns** from **different investment periods** in a simple and coherent way. Specifically, the **different buying and selling points in time** and the different annual holding periods are illustrated comprehensively. To calculate the **average annual returns** over several years, we use both the **geometric and arithmetic means**.

In this study, we analyze the so-called **total shareholder returns**, which consists of the **returns on investments** and the **dividend yields**. For our analysis, it is necessary to focus on **total return indices** because they include both the price and dividend yields. Since the **STOXX Europe 600** is a performance index, it only includes price yields. Hence, we need its total return index. The relevant total return index for Europe is called the STOXX Europe 600 Gross Return ("**STOXX Europe 600 GR**").

The following slide serves as an introduction by showing the historical development of the **STOXX Europe 600 GR** as of **December 2016**. Additionally, the EURO STOXX 50 Volatility ("**VSTOXX**") is displayed for the same period. The VSTOXX serves as an indicator for the **stock market's expectations of volatility** and can thus be used as a risk measure. The **VSTOXX** is often named the "fear index", higher levels are typically associated with more turbulent markets.

The observation period for the total shareholder returns analysis amounts to 15 years. Therefore, the analysed data of the STOXX Europe 600 GR Return reaches back to December 31, 2007.

The following slides illustrate how the two calculation methods (arithmetic and geometric mean) differ from each other for the period between December 31, 2007 and December 31, 2022. For the longest **observation period of 15 years** the average historical mean of the market return amounts to **6.5%**. Using geometrical averaging, we obtain a market return of **4.5%**.

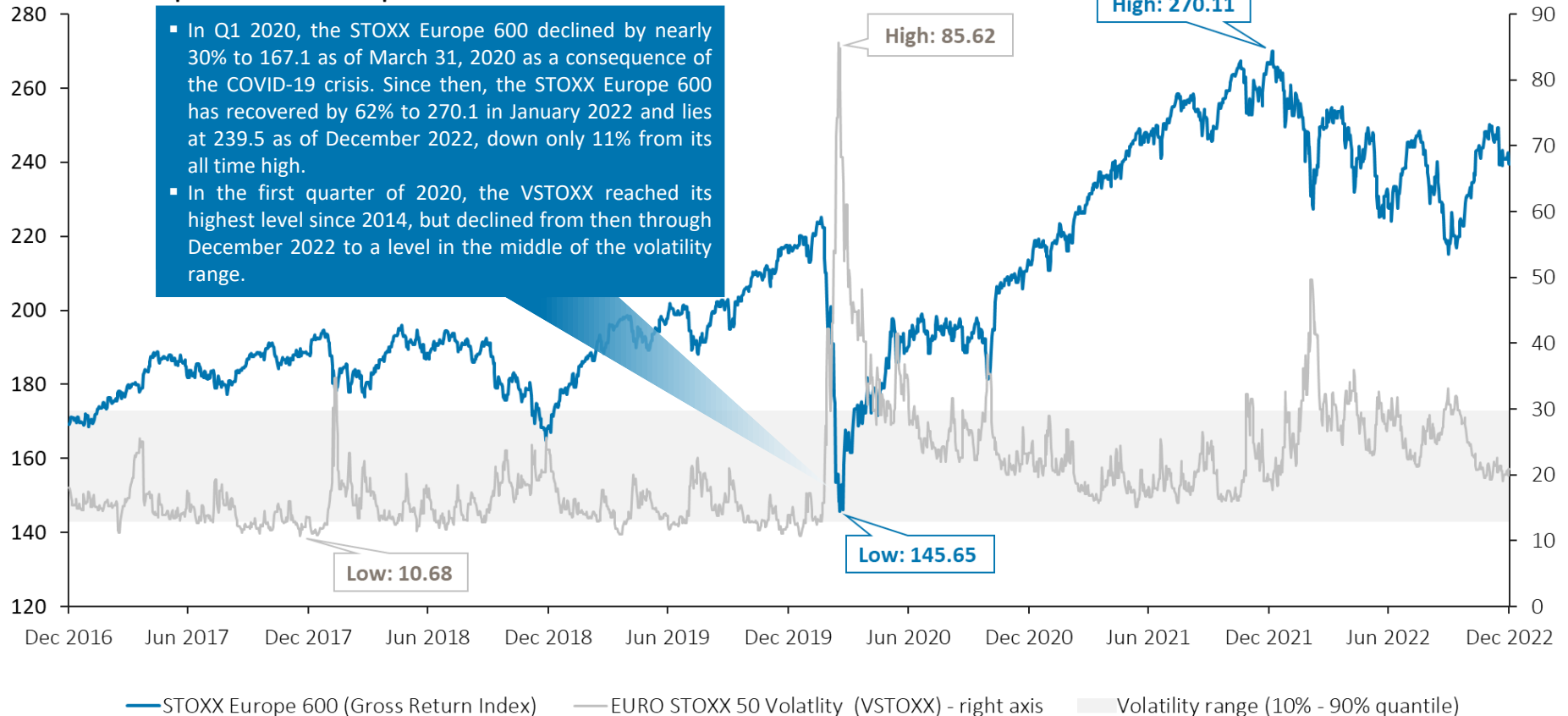
Please note that the historical market return calculations are based on actual index data points, whereas the implied market return and all sector calculations are based on the Refinitiv Eikon Aggregates App. Therefore, the comparability can be impeded by different aggregation and composition methodologies.

1) The German Stock Institute e.V. (DAI) developed the return triangle for DAX and EURO STOXX.

Historical Market Returns and Volatility – European Market

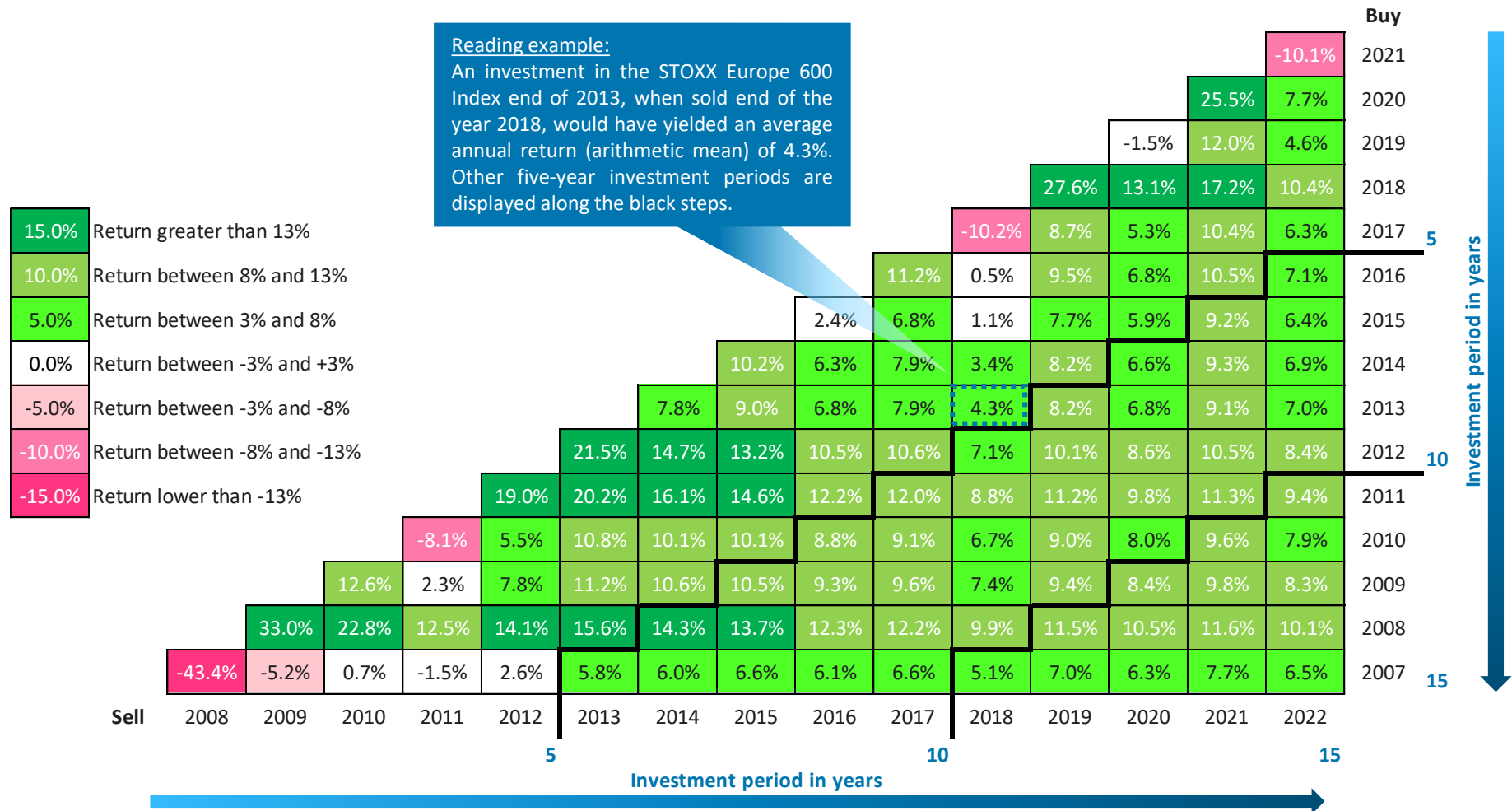
STOXX Europe 600 GR vs. VSTOXX since December 2016

Historical development of STOXX Europe 600 GR vs VSTOXX



Historical Market Returns (Arithmetic Mean) – European Market

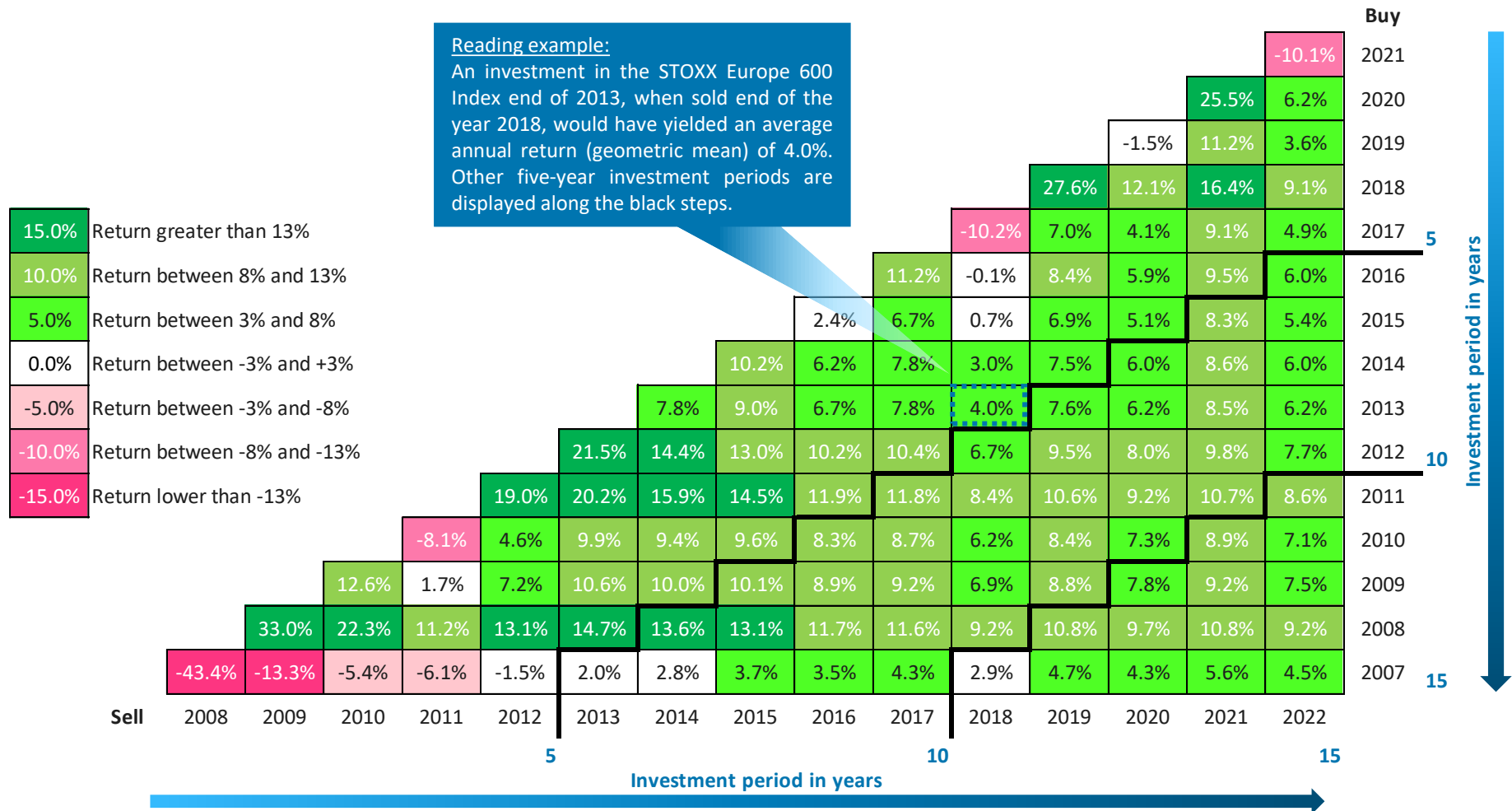
STOXX Europe 600 GR Return Triangle as of December 31, 2022



Following: https://www.dai.de/files/dai_usercontent/dokumente/renditedreieck/2015-12-31%20DAX-Rendite-Dreieck%2050%20Jahre%20Web.pdf.

Historical Market Returns (Geometric Mean) – European Market

STOXX Europe 600 GR Return Triangle as of December 31, 2022



5 Sector classification of European companies

based on STOXX® industry classification

Sector Indices of the European Capital Market

Methodology & approach

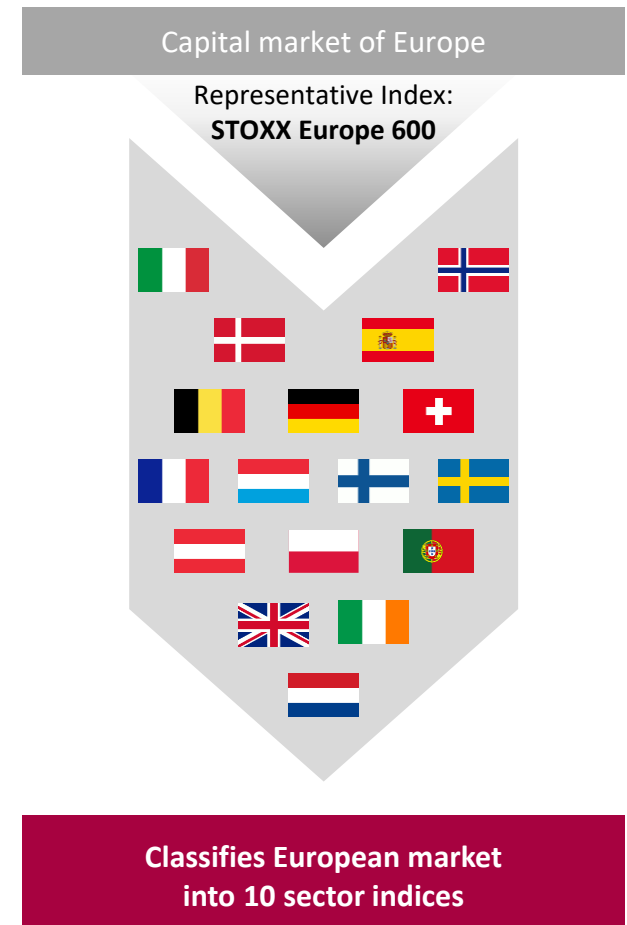
The sector indices aim to cover the **whole capital market of Europe**. Therefore, this capital market study contains all equities of the **STOXX Europe 600** as listed in the Thomson Reuters Aggregates App.¹⁾ The STOXX Europe 600 Index represents large, mid and small capitalization companies across **17 countries of the European region**: Austria, Belgium, Denmark, Finland, France, Germany, Ireland, Italy, Luxembourg, the Netherlands, Norway, Poland, Portugal, Spain, Sweden, Switzerland and the United Kingdom.

Once again our analyses were carried out in accordance with the change in the sector classification by Thomson Reuters, such that the Telecommunications sector was reclassified as part of the Technology sector and the Real Estate was set up as a separate sector of companies which were previously included in the Financials sector. Therefore, the analyses on the following slides reflect the new sector split.

The **ten sector indices** for this study are defined according to the Thomson Reuters Business Classification:

- Financials
- Consumer Cyclicals
- Consumer Non-Cyclicals
- Healthcare
- Technology
- Utilities
- Energy
- Basic Materials
- Industrials
- Real Estate

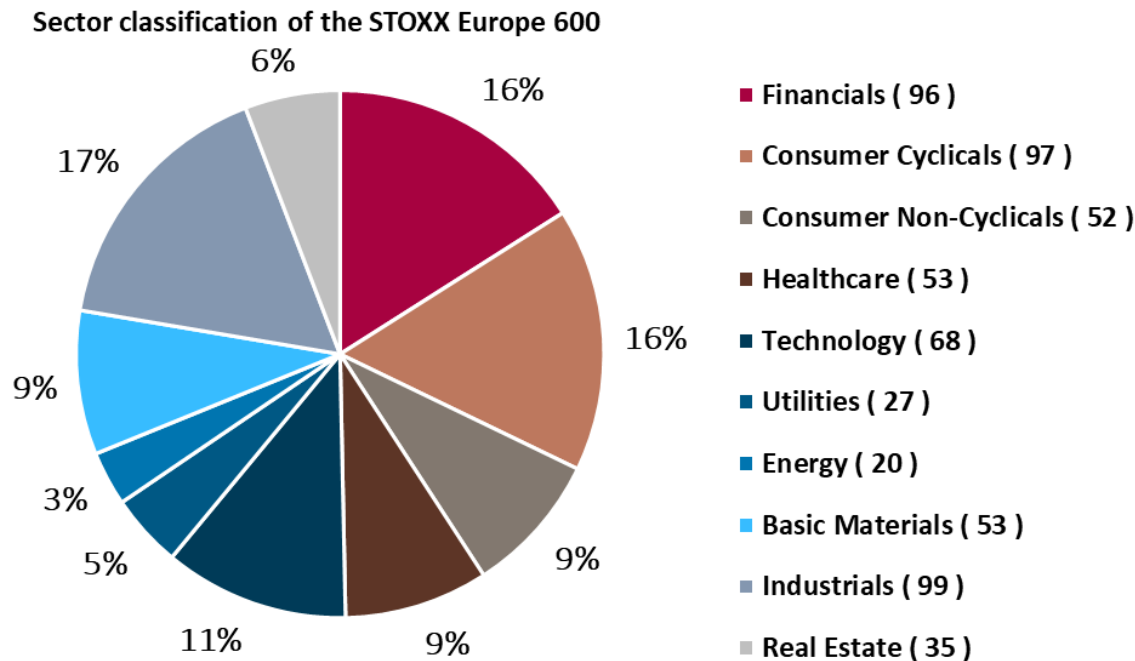
sector indices



1) The Refinitiv Eikon Aggregates App offers analyst forecasts and historical values of key financials on an aggregated sector level.

Sector Indices of Europe as of December 31, 2022

Sector distribution and number of companies



The chart shows the percentage distribution of the 600 listed companies in the 10 industries based on the STOXX Europe 600 as listed in the Refinitiv Eikon Aggregates App (the numerical amounts are listed behind the sector names).

The ten defined sectors can be classified in **two different dimensions**:

- Six different sectors represent a share of less than 10%,
- Four sectors represent a share between 10% and 20%.

Companies within the **Financials, Healthcare and Industrials** sectors represent **about half of the entire market** measured by the number of companies included in the STOXX Europe 600 index.

6 Betas

Betas

Background & approach

Beta is used in the **CAPM** and is also known as the beta coefficient or beta factor. Beta is a measure of **systematic risk** of a security of a specific company (**company beta**) or a specific sector (**sector beta**) in comparison to the market. A beta less than 1 means that the security is theoretically less **volatile** than the market. A beta greater than 1 indicates that the security's price is more volatile than the market.

Beta factors are estimated on the basis of **historical returns of securities** in comparison to an **approximate market portfolio**. Since the company valuation is **forward-looking**, one must examine whether or what potential risk factors prevailing in the past could also apply for the future. By valuing non-listed companies or companies without meaningful share price performance, it is common to use a beta factor from a group of comparable companies ("**peer group beta**"), a suitable sector ("**sector beta**") or one single listed company in the capital market with a similar business model and a similar risk profile ("**pure play beta**").

The estimation of beta factors is usually accomplished through a **linear regression analysis**. Furthermore, it is important to set a time period, in which the data is collected (**benchmark period**) and whether daily, weekly or monthly returns (**return interval**) are analyzed. In practice, it is common to use **observation periods of two years** with the regression of **weekly returns** or a **five-year observation period** with the regression of **monthly returns**.


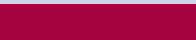












In the CAPM, company specific **risk premiums** include in addition to the **business risk** also the **financial risk**. The beta factor for levered companies ("**levered beta**") is usually higher compared to a company with an identical business model but without debt (due to financial risk). Hence, **changes in the capital structure** require an **adjustment of the betas** and therefore of the company specific risk premiums.



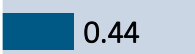




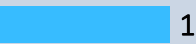
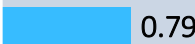

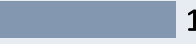



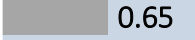
In order to calculate the **unlevered beta**, adjustment formulas have been developed. We prefer to use the **adjustment formula by Harris/Pringle** which assumes a value-based financing policy, stock-flow adjustments without time delay, uncertain tax shields and a so-called **debt beta**. We calculate the debt beta based on the respective sector rating through the application of the **credit spread** derived from the expected cost of debt. The **debt beta** is then derived by dividing the **sector credit spread** by the current **European market risk premium**. For simplification reasons, we do not adjust the credit spread for unsystematic risks.

In this study, we use levered sector betas as determined in the Refinitiv Eikon Aggregates App. Due to data availability, we only apply the five-year observation period and then calculate unlevered betas.

Betas

Sector-specific levered and unlevered betas (5-years monthly) as of December 31, 2022

Sector	Beta levered ¹⁾	Beta unlevered
 Financials	 1.23	n.a.
 Consumer Cyclicals	 1.14	 0.69
 Consumer Non-Cyclicals	 0.71	 0.48
 Healthcare	 0.74	 0.54
 Technology	 1.03	 0.61

Sector	Beta levered	Beta unlevered
 Utilities	 0.71	 0.44
 Energy	 1.18	 0.87
 Basic Materials	 1.08	 0.79
 Industrials	 1.12	 0.63
 Real Estate	 0.96	 0.65

Sector specific debt ratio, leverage and rating

		Financials ²⁾	Consumer Cyclicals	Consumer Non-Cyclicals	Healthcare	Technology	Utilities	Energy	Basic Materials	Industrials	Real Estate
5-years 2017-2022 monthly	Debt ratio ³⁾	67.5%	48.0%	48.1%	38.4%	51.0%	59.1%	37.5%	34.9%	54.4%	44.7%
	Leverage	207.4%	92.4%	92.5%	62.3%	104.0%	144.7%	60.1%	53.7%	119.4%	81.0%
	Rating	BBB+	BBB+	BBB	BBB	BBB+	BBB-	BB-	BBB-	BBB	BB+

1) The levered beta of the market does empirically not necessarily exactly amount to 1.00 due to the exclusion of statistically insignificant betas. We observe a levered beta for the market of 1.00.

2) The debt illustration of the companies of the Financials sector only serves informational purposes. We will not implement an adjustment to the company's specific debt (unlevered) because a bank's indebtedness is part of its operational activities and economic risk. Therefore, a separation of operational and financial obligations is not possible. In addition, bank specific regulations about the minimum capital within financial institutions let us assume that the indebtedness degree is widely comparable. For that reason, it is possible to renounce the adaptation of levered betas.

3) The debt ratio corresponds to the debt-to-total capital ratio.

7 Sector returns

a. Implied returns (ex-ante analysis)

Implied Sector Returns

Background & approach

In addition to the future-oriented calculation of **implied market returns**, we also calculate **implied returns for sectors**. This offers an **alternative** to and a simplification of the **ex-post analysis** of the company's costs of capital via the **CAPM**. Using this approach, the calculation of sector betas via regression analyses are not necessary.

The **implied sector returns** shown on the following slides can be used as an **indicator** for the **sector specific levered costs of equity**. These already consider a **sector specific leverage**. As a result, an additional simplification is to renounce making adjustments with regards to the capital structure risk.

Comparable to the calculation of the implied market returns, the following return calculations are based on the Residual Income Valuation Model by *Babbel*.¹⁾ The required data (i.e. net income, market capitalization, and book values of equity) are sourced from the data provider Thomson Reuters on an aggregated sector level. Regarding the profit growth, we assume for all sectors for simplification purposes a growth rate of 2.0%.

We unlever the implied returns with the following **adjusting equation** for the **costs of equity**²⁾ to take the specific leverage into account³⁾:

$$r_E^L = r_E^U + (r_E^U - R_f) * \frac{D}{E}$$

with:

r_E^L = Levered cost of equity

r_E^U = Unlevered cost of equity

R_f = Risk-free rate

$\frac{D}{E}$ = Debt⁴⁾-to-equity ratio

The **implied unlevered sector returns** serve as an indicator for an **aggregated** and **unlevered cost of equity** for **specific sectors**. The process of relevering a company's cost of capital to reflect a company specific debt situation (cf. calculation example on the next slide) can be calculated without using the CAPM.

- 1) cf. Babbel, Challenging Stock Prices: Share prices and implied growth expectations (Corporate Finance, n. 9, 2015, p. 316-323, especially p. 319); Aders/Aschauer/Dollinger, Die implizite Marktrisikoprämie am österreichischen Kapitalmarkt (RWZ, 6/2016, p. 195 – 202).
- 2) In situations in which the debt betas in the market are distorted, we would have to adjust these betas to avoid unsystematic risks. For simplification reasons, we deviate from our typical analysis strategy to achieve the enterprise value (Debt beta > 0) and assume that the costs of capital are at the level of the risk-free rate. This process is designed by the so-called Practitioners formula (uncertain tax shields, debt beta = 0), cf. Pratt/Grabowski, Cost of Capital, 5th ed., 2014, p. 253.
- 3) We assume that the cash and cash equivalents are used entirely for operational purposes. Consequently, we do not deduct excess cash from the debt.
- 4) "Debt" is defined as all interest-bearing liabilities. The debt illustration of the companies of the "Financials" sector only serves an informational purpose. We will not implement an adjustment to the company's specific debt (unlevered) because a bank's indebtedness is part of its operational activities and economic risk.

Implied Sector Returns

Exemplary calculation to adjust for the company specific capital structure

Calculation example:

As of the reference date December 31, 2022, we observe the sector specific, levered cost of equity of **8.6%** (market-value weighted mean) in the European Basic Materials sector. Taking the sector-specific leverage into account, we derive an unlevered cost of equity of **6.6%**. For the exemplary company X, which operates in the European Basic Materials sector, the following assumptions have been made:

- The debt-to-equity ratio of the exemplary company X: **40%**
- The risk-free rate: **2.12%**

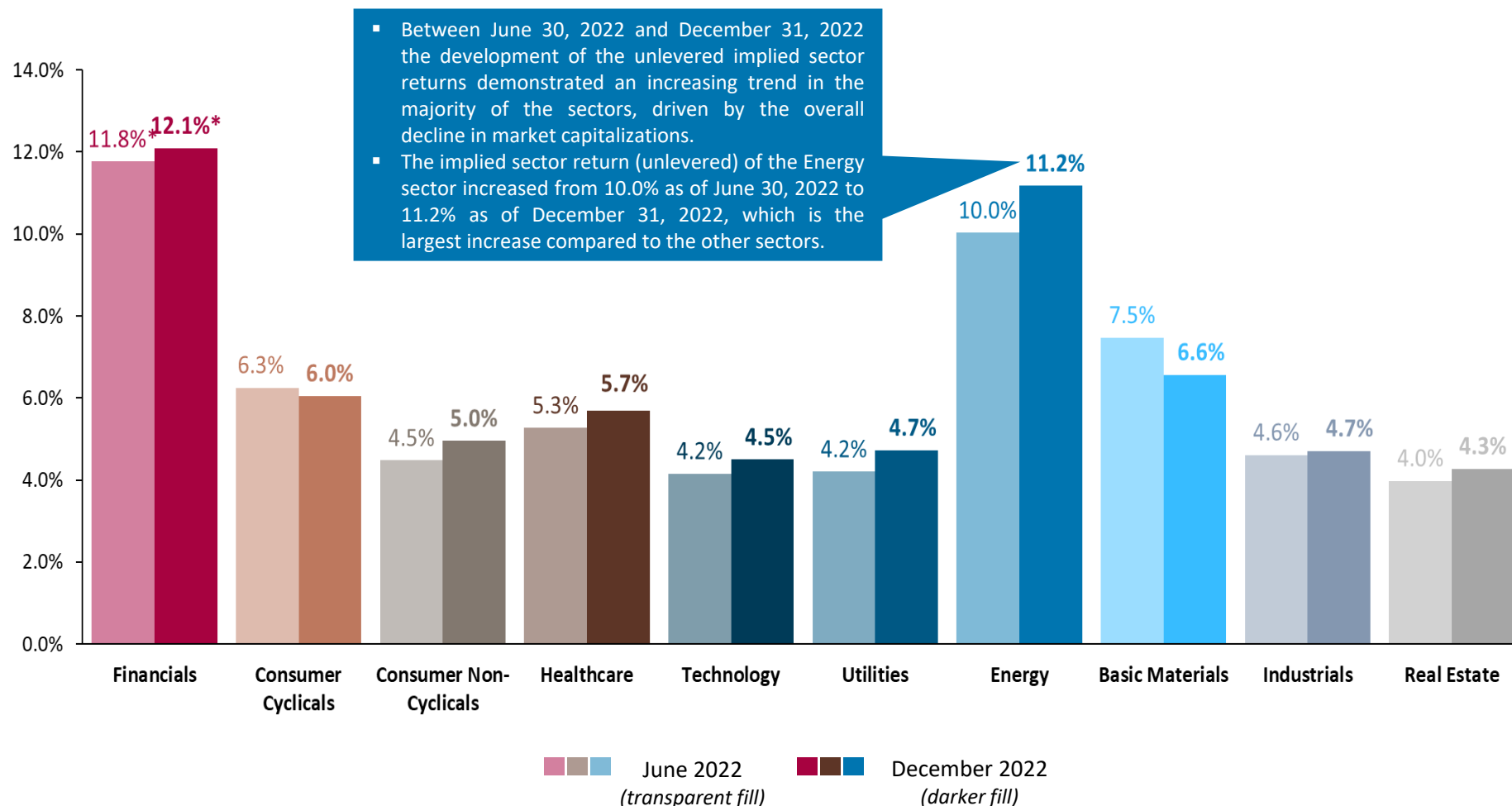
Based on these numbers, we can calculate the relevered cost of equity of company X with the adjustment formula:

$$r_E^L = 6.6\% + (6.6\% - 2.12\%) * 40\% = 8.4\%$$

Thus, **8.4%** is the company's relevered cost of equity. In comparison, the levered cost of equity of the Basic Materials sector is **8.6%**, reflecting the sectors' higher average leverage.

Implied Sector Returns (unlevered)*

Overview as of December 31, 2022 vs. June 30, 2022



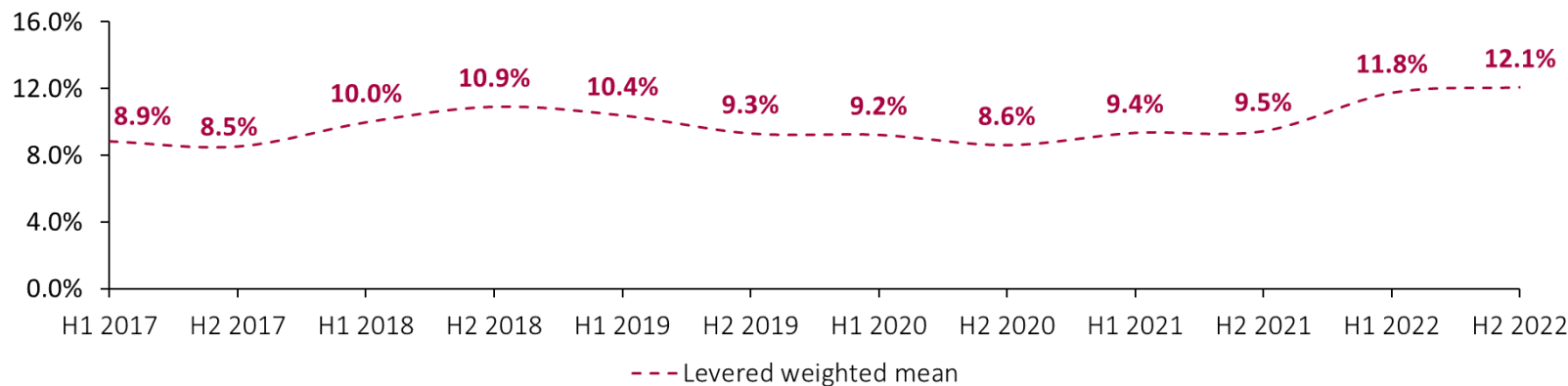
* The returns for the Financials sector refer to levered sector returns. For all other sectors unlevered returns are displayed.

Implied Sector Returns

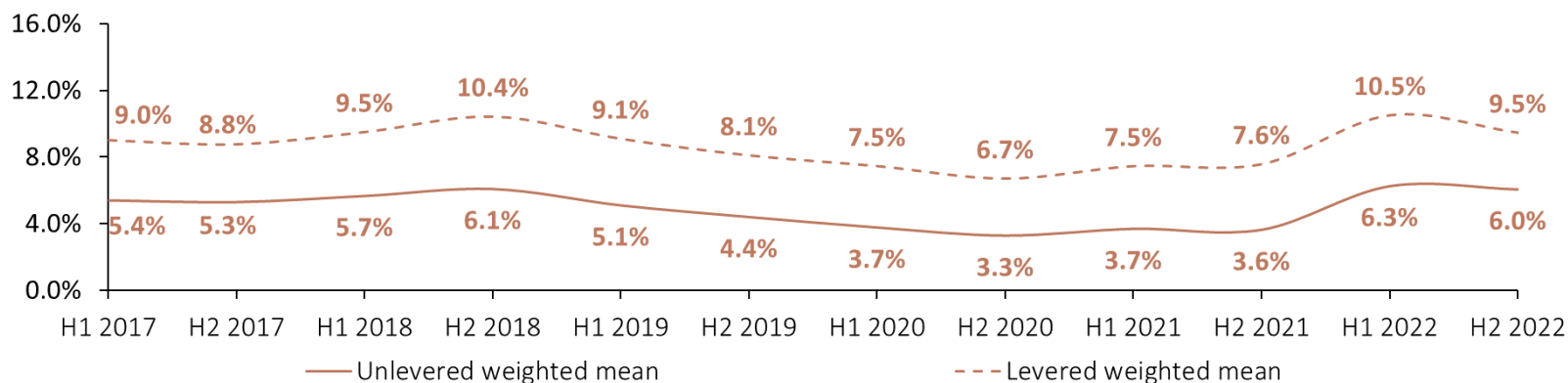
Financials, Basic Materials



Financials



Consumer Cyclicals

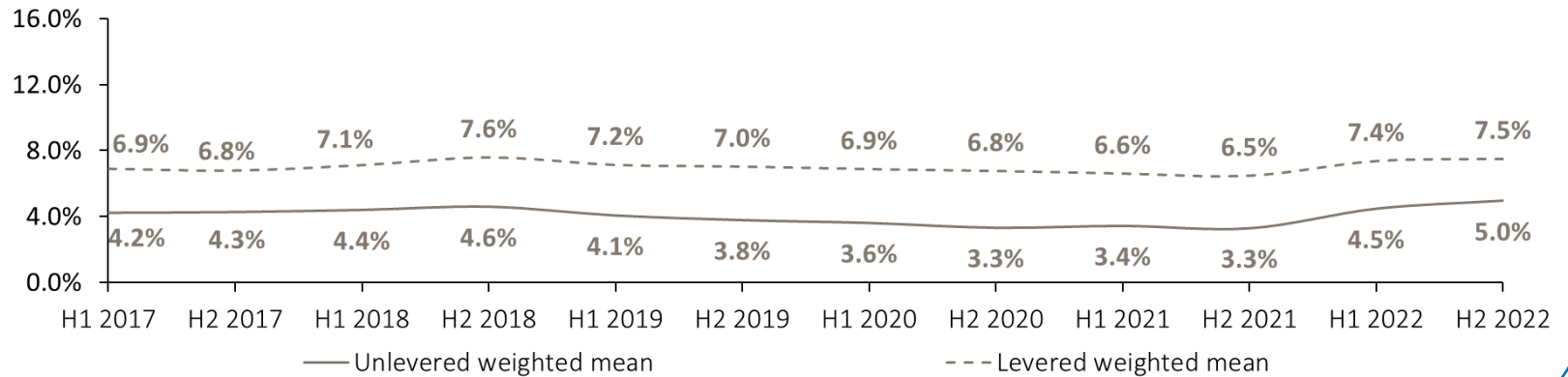


Implied Sector Returns

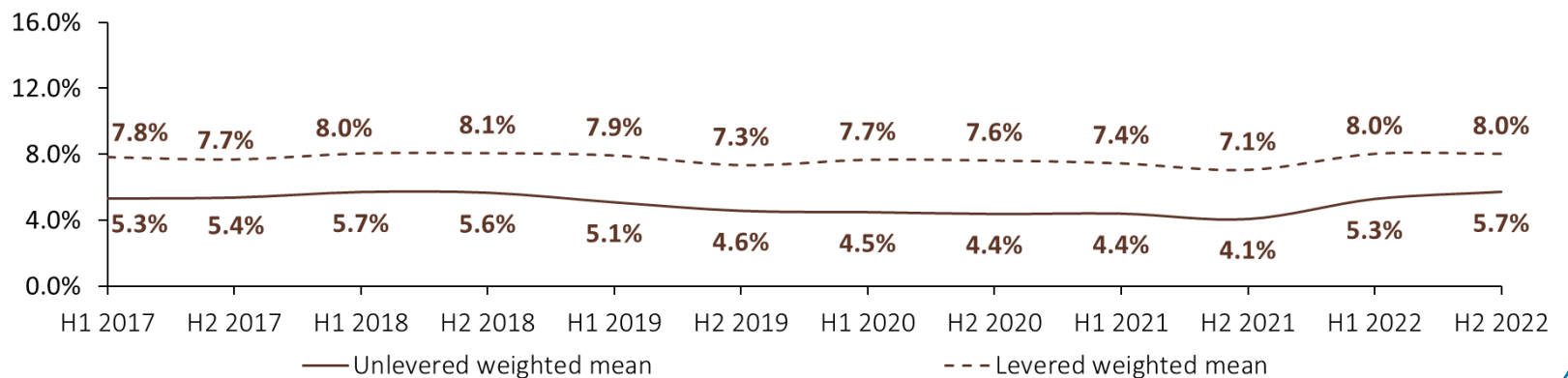
Consumer Cyclicals, Real Estate



Consumer Non-Cyclical



Healthcare

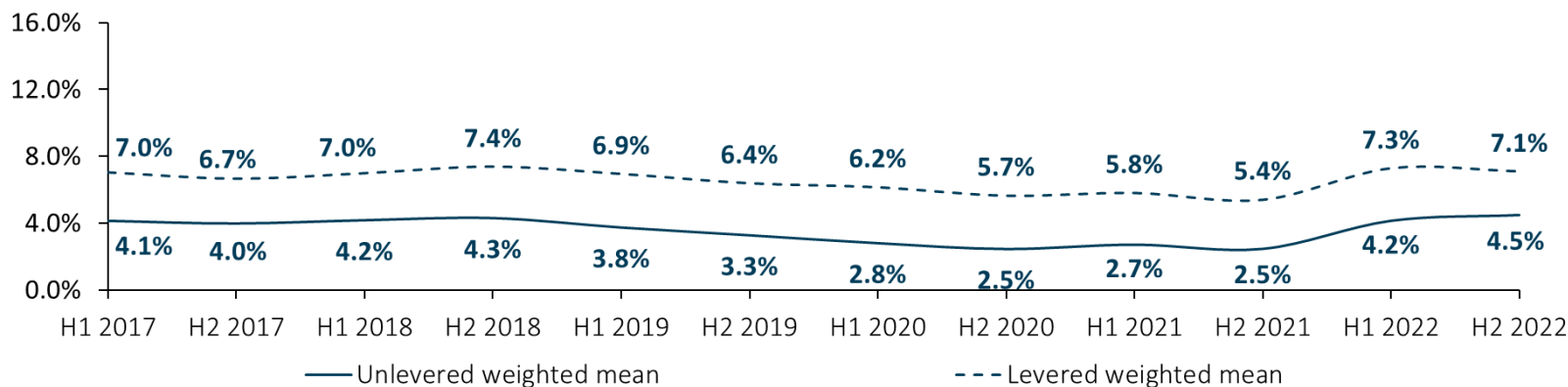


Implied Sector Returns

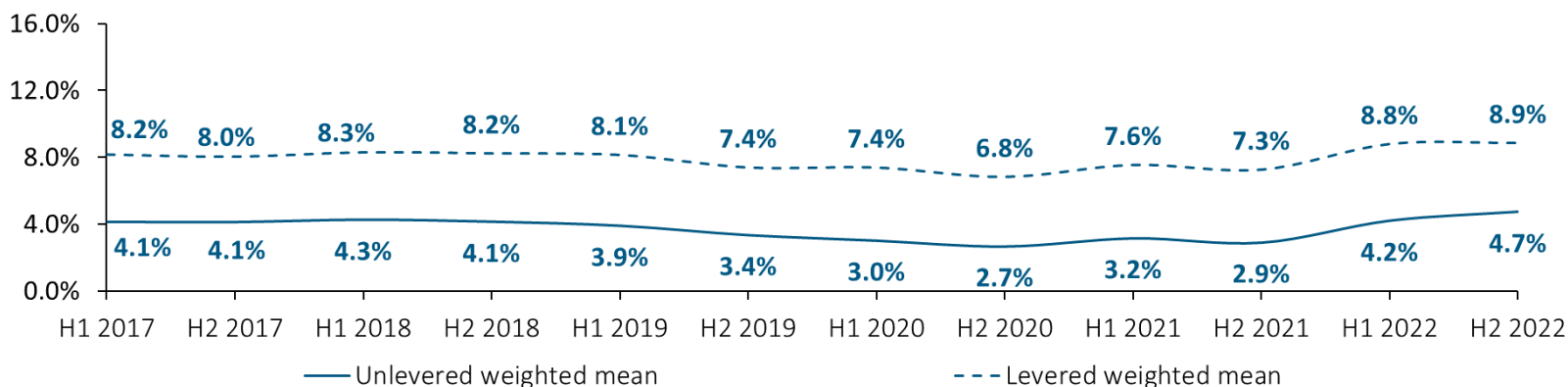
Industrials, Consumer Non-Cyclicals



Technology



Utilities

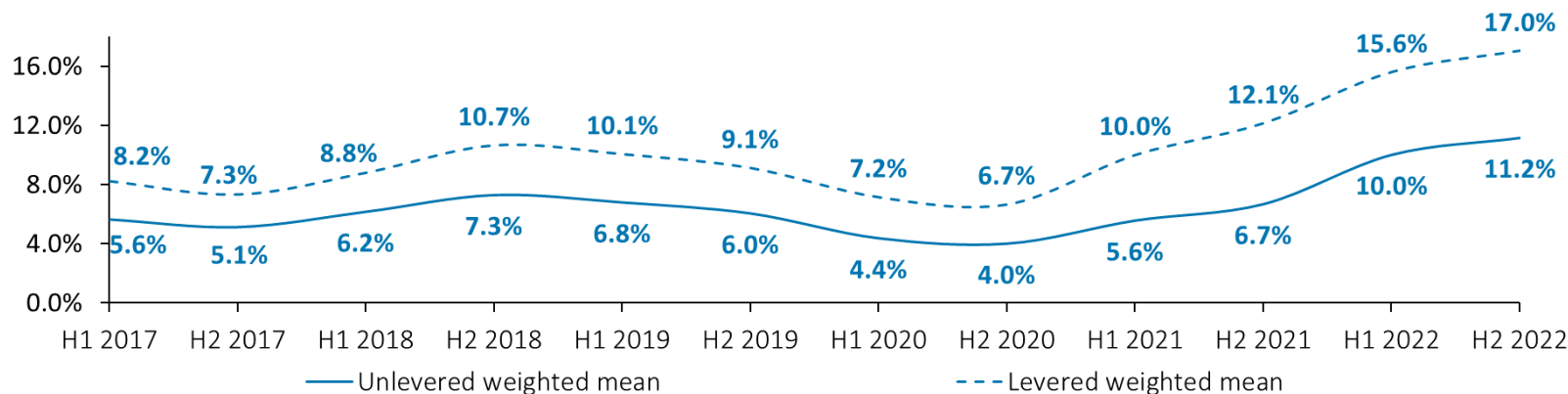


Implied Sector Returns

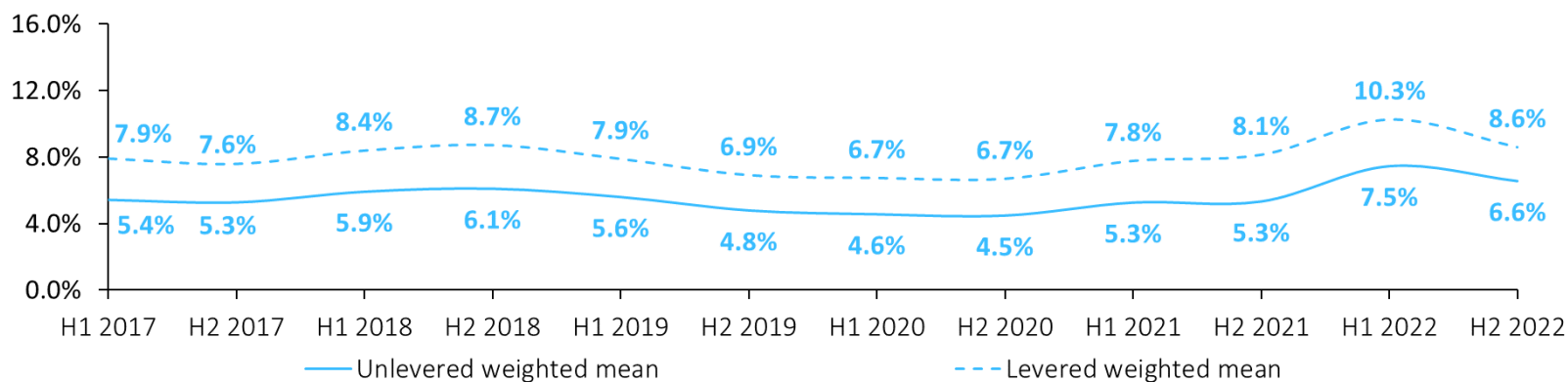
Healthcare, Technology



Energy



Basic Materials

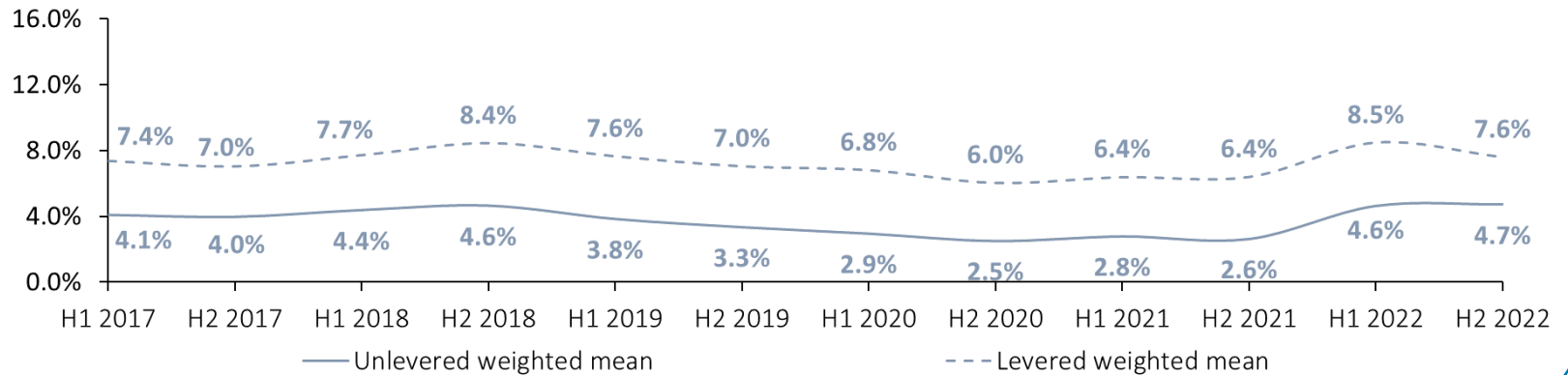


Implied Sector Returns

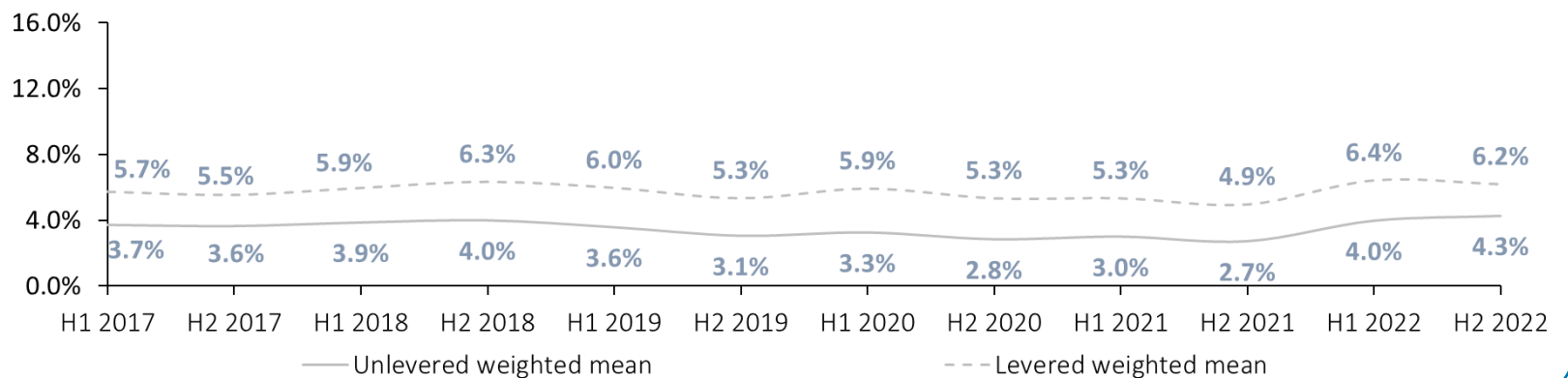
Utilities, Energy



Industrials



Real Estate



7 Sector returns

b. Historical returns (ex-post analysis)

Historical Sector Returns

Background & approach

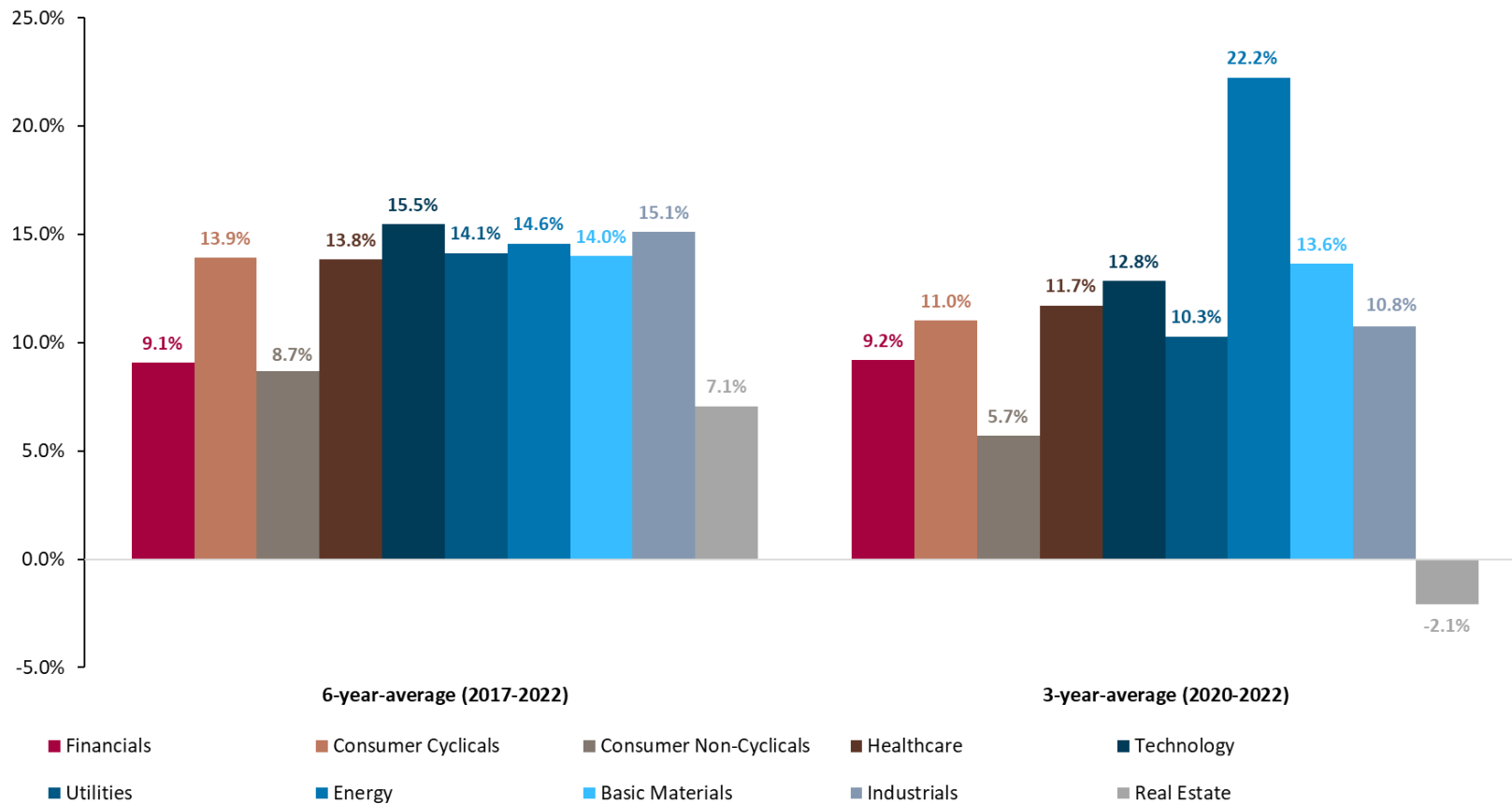
In **addition** to the **determination of historical market returns**, we calculated the **historical sector returns p.a.** This option is an **alternative approach**, like the implied sector returns, for the ex-post analysis of the determination of costs of capital based on regression analyses following the **CAPM**.

Our analysis contains so-called **total shareholder returns (TSR)** p.a. analogous to the return triangles for the European total return indices. This means, we consider the **share price development** as well as the **dividend yield**, where the share price development generally represents the main component of the total shareholder returns.

We derive the **annual total shareholder returns between December 31, 2017 and December 31, 2022** for every STOXX Europe 600 sector. Since annual total shareholder returns tend to fluctuate to a great extent, their explanatory power is limited. Therefore, we do not only calculate the 1-year market-value weighted means, additionally we calculate the 3-year (2020-2022) and the 6-year (2017-2022) averages.

Historical Sector Returns

Average total shareholder returns as of December 31, 2022

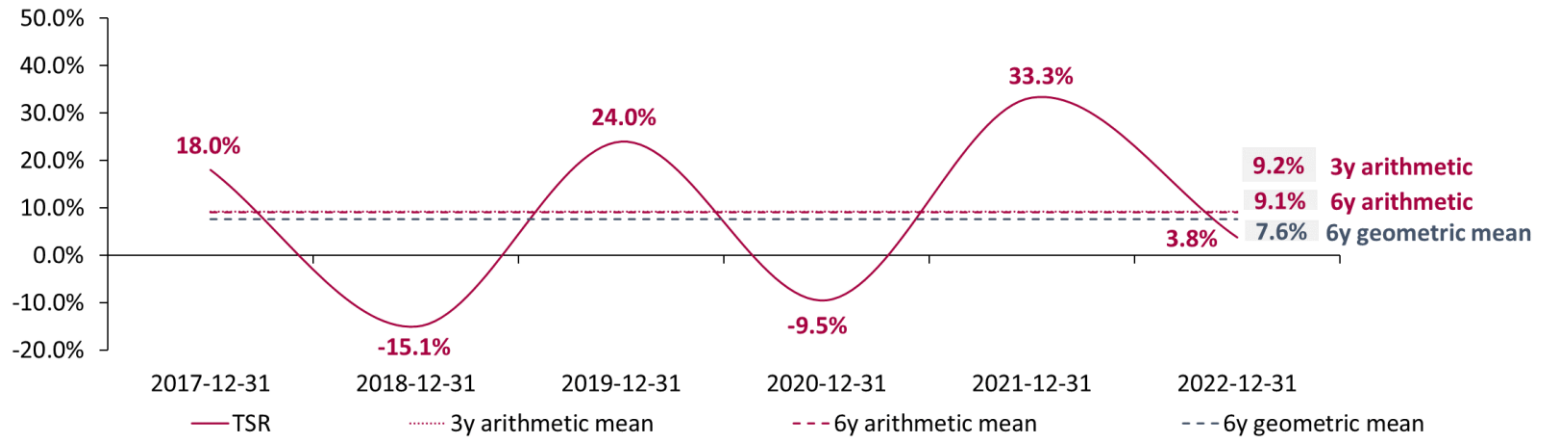


Total Shareholder Returns

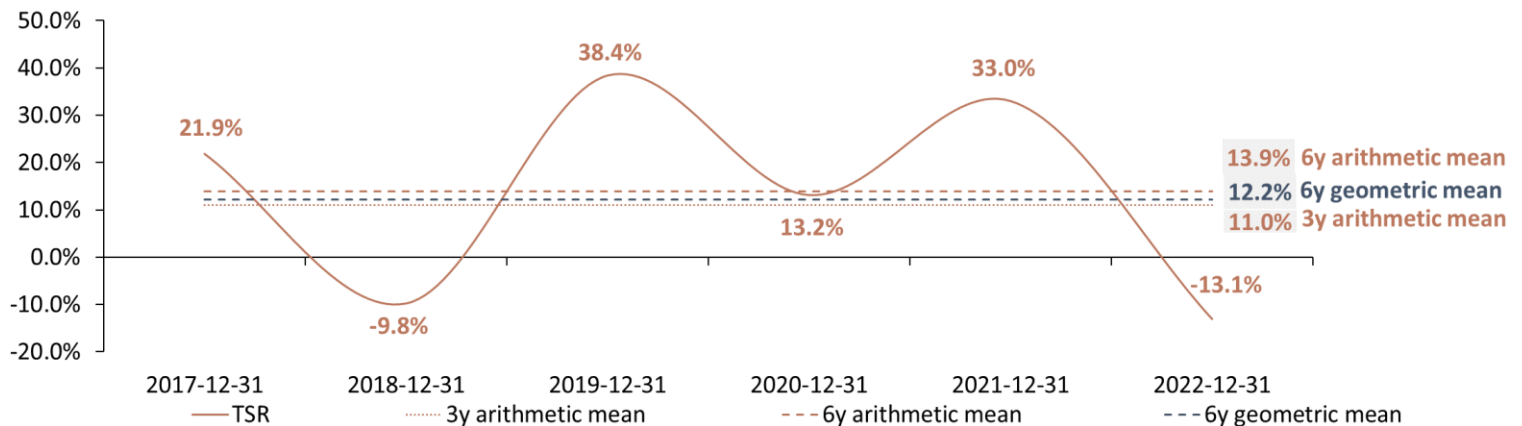
Financials, Basic Materials



Financials



Consumer Cyclical

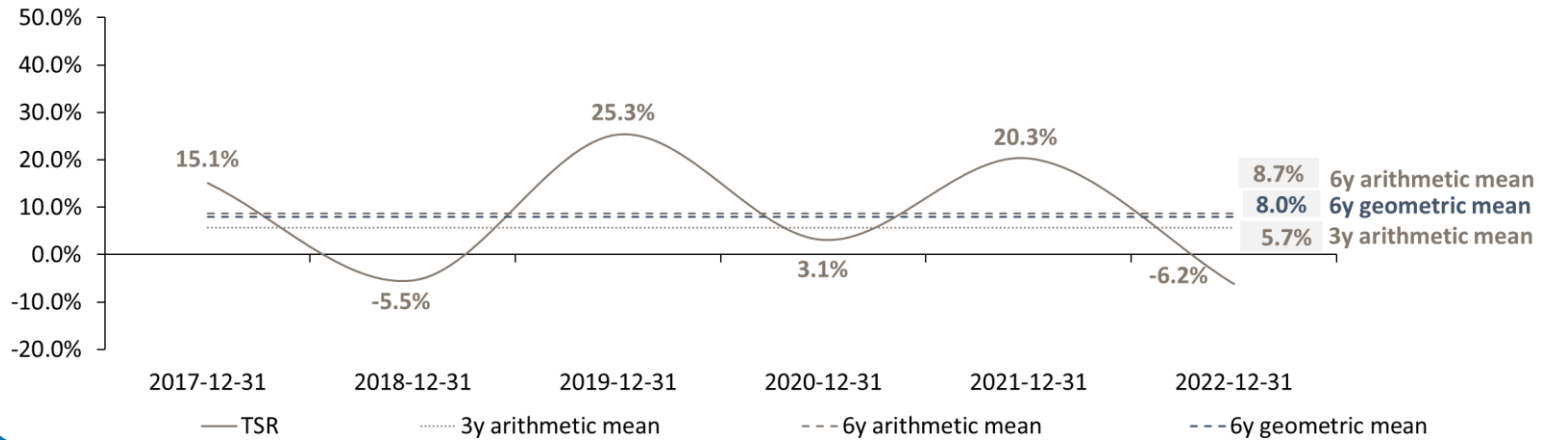


Total Shareholder Returns

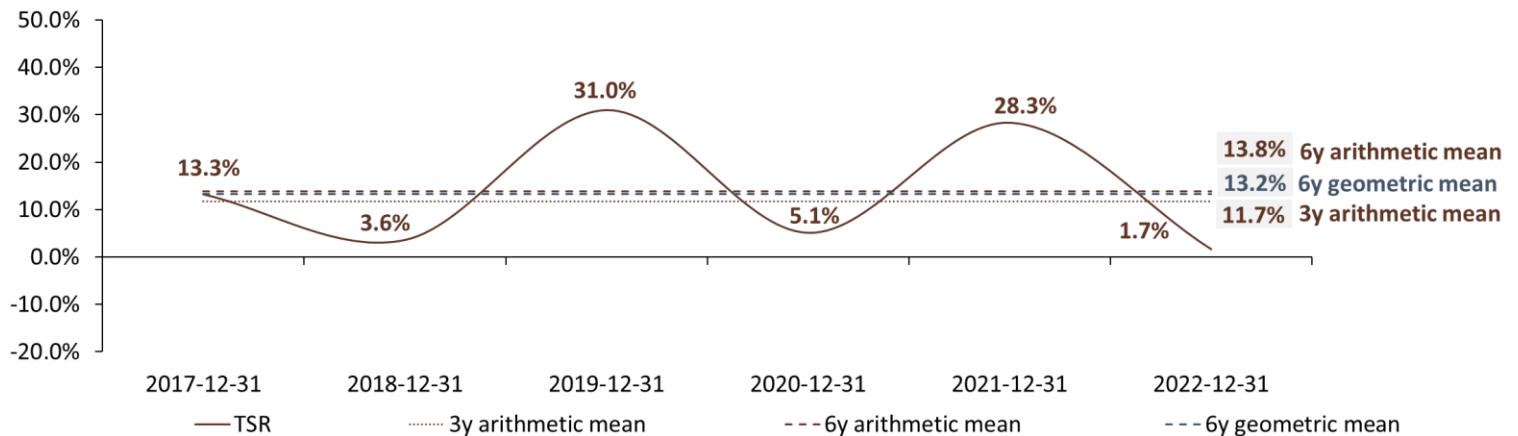
Consumer Cyclicals, Real Estate



Consumer Non-Cyclical



Healthcare

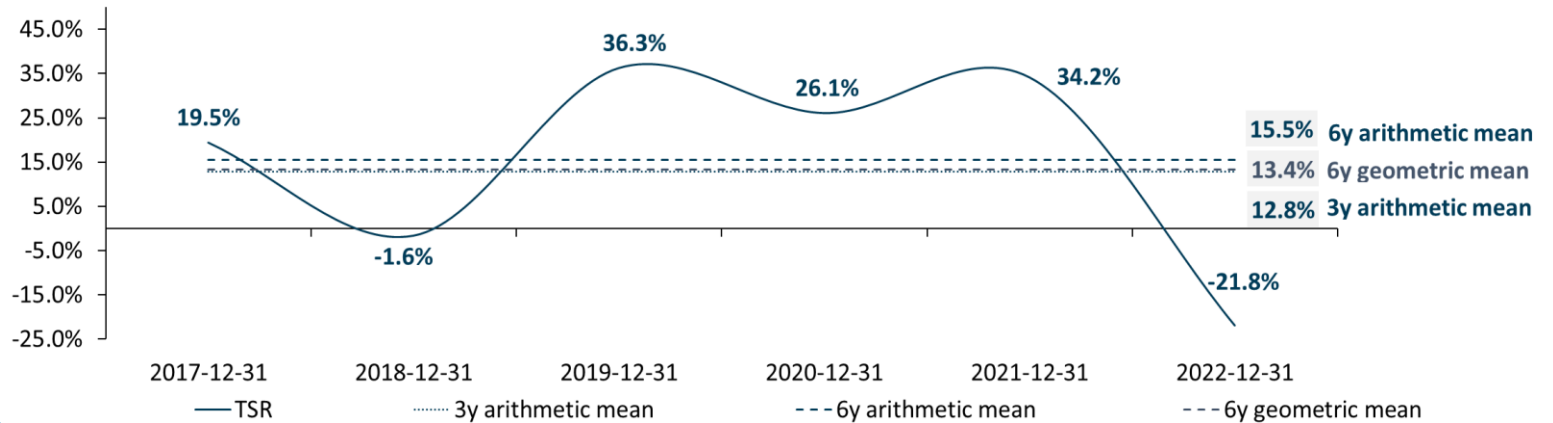


Total Shareholder Returns

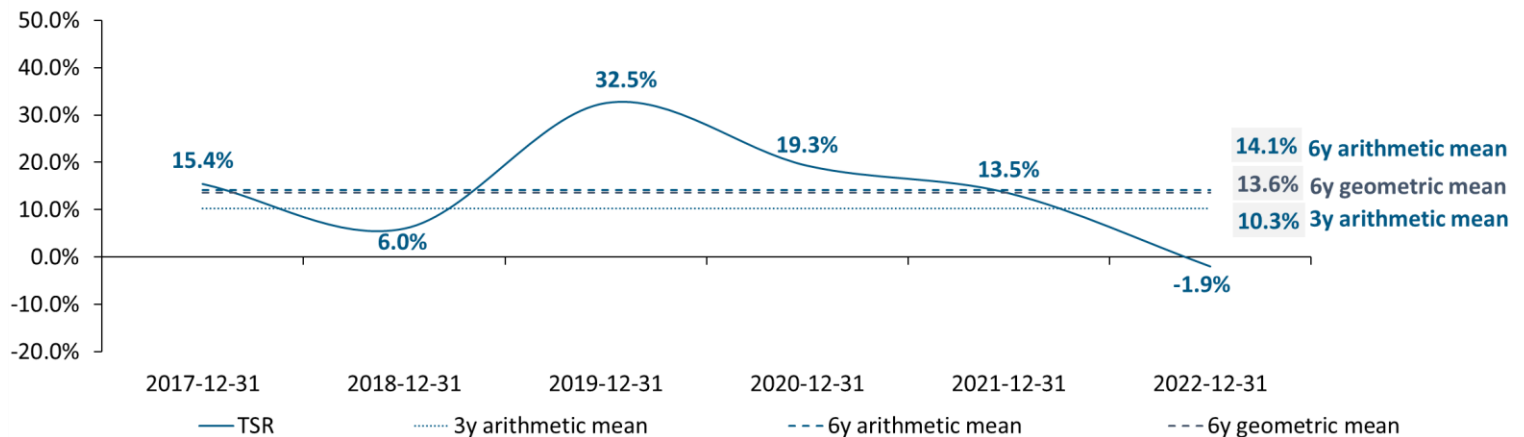
Industrials, Consumer Non-Cyclicals



Technology



Utilities

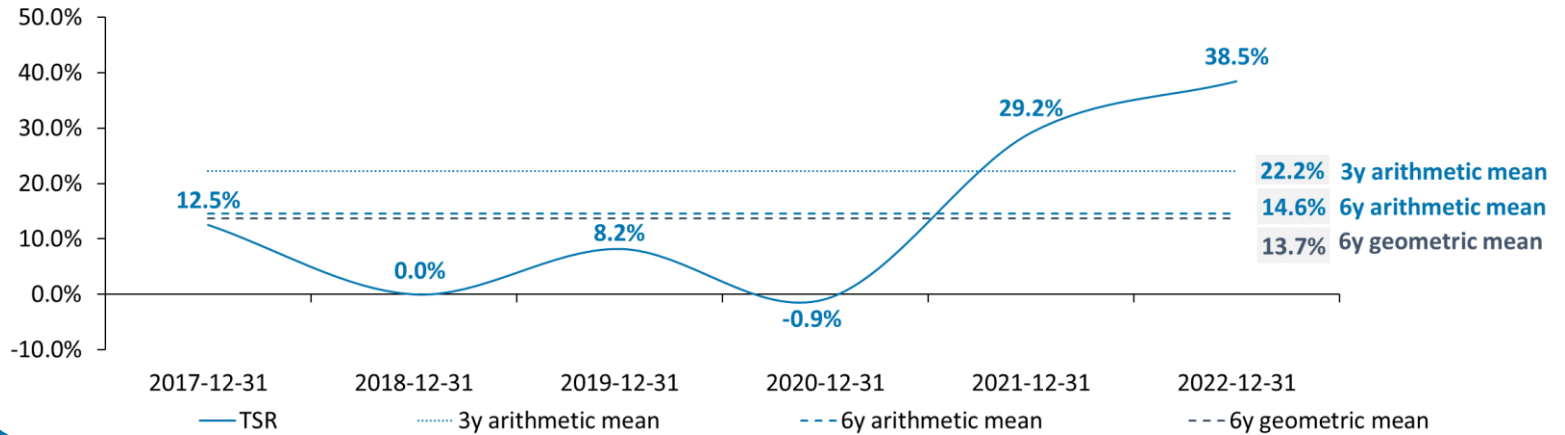


Total Shareholder Returns

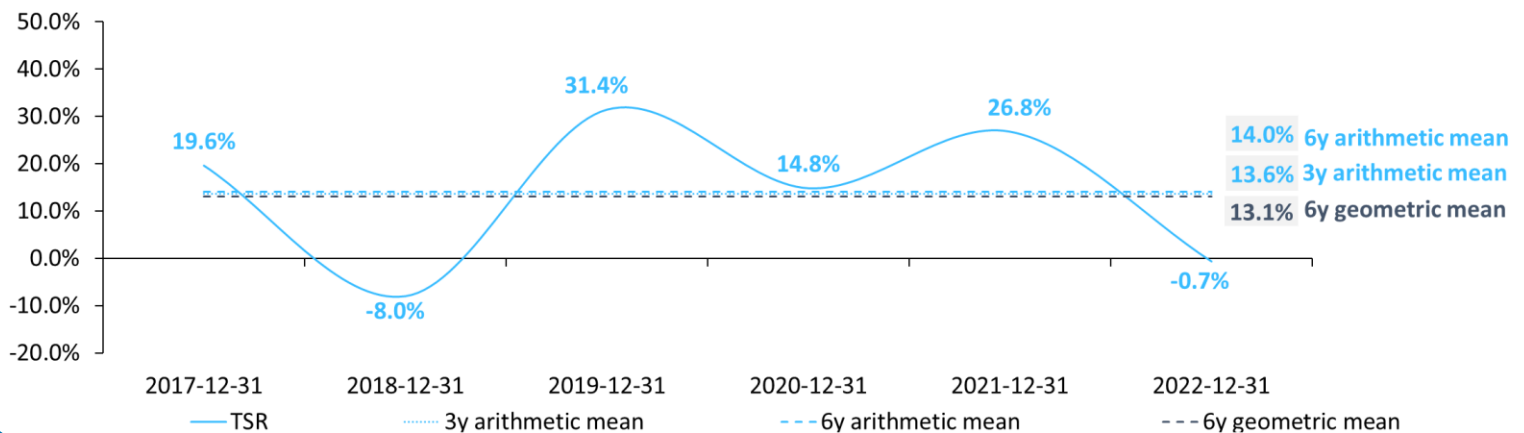
Healthcare, Technology



Energy



Basic Materials

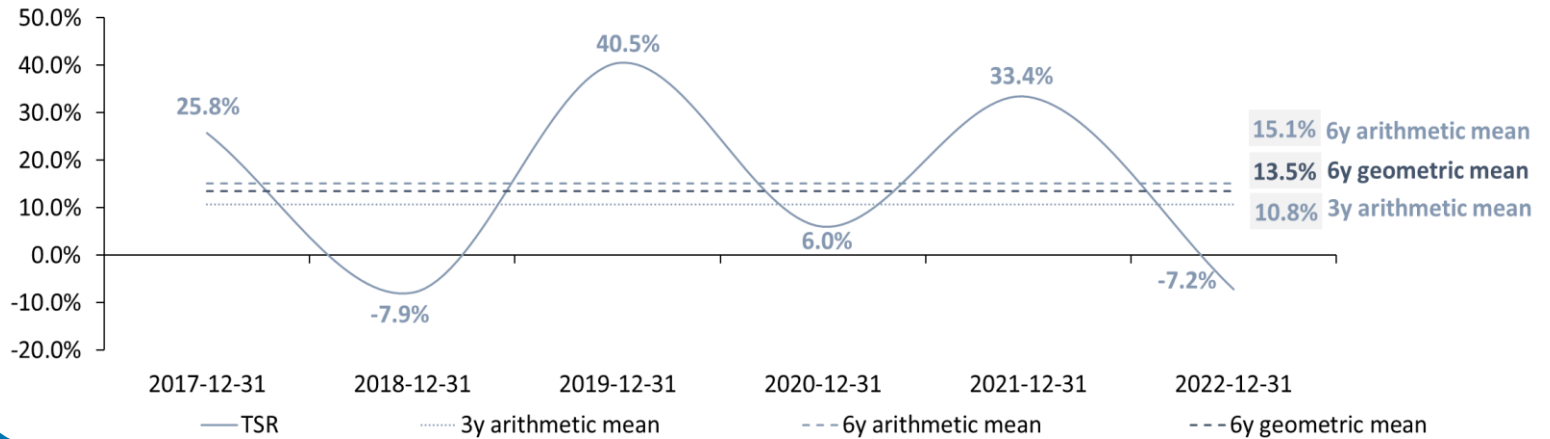


Total Shareholder Returns

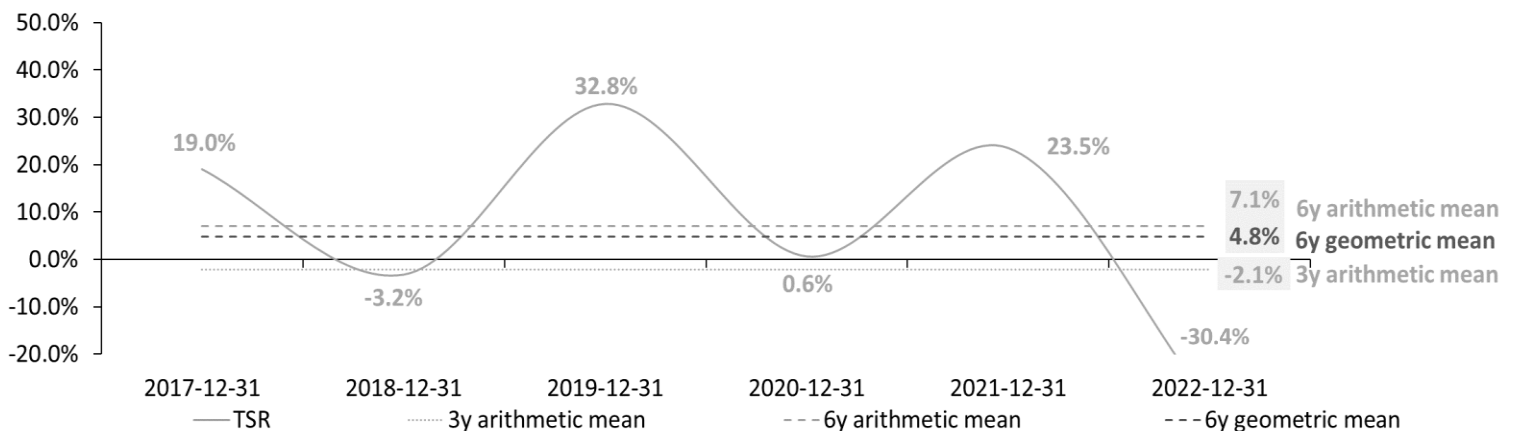
Utilities, Energy



Industrials



Real Estate



8 Trading multiples

Trading Multiples

Background & approach

In comparison to absolute valuation models (earnings value, DCF), the **multiples approach** offers a practical method for an enterprise value estimation. The multiples method estimates a company's value **relative** to another company's value. Following this approach, the enterprise value arises from the product of a reference value (revenue or earnings values are frequently used) of the company with the respective multiples of **similar companies**.

Within this capital market study, we analyze **multiples for the STOXX Europe 600 sectors**. We will look at the following multiples:

- Revenue-Multiples (" EV^1 /Revenue")
- EBIT-Multiples (" EV^1 /EBIT")
- Price-to-Earnings-Multiples (" P/E ")
- Price-to-Book Value-Multiples (" EqV^2 /BV")

Multiples are presented for the reference date December 31, 2022. The reference values are based on one-year forecasts of analysts (so-called **forward-multiples**, in the following "**1yf**"). Solely the Price-to-Book Value-Multiples are calculated with book values as of the reference date.

To calculate the multiples, we source data from the data provider Thomson Reuters. We provide a tabular illustration of the sector specific weighted averages of the multiples as of December 31, 2022 on the following slide.






Additionally, we present a **ranking table** of the sector multiples. First of all, the sector multiples are sorted from highest to lowest for each analyzed multiple. The resulting score in the ranking is displayed in the table and visualized by a color code that assigns a **red color** to the **highest rank** and a dark **green color** to the **lowest rank**. Thus, a red colored high rank indicates a high valuation level, whereas a green colored low rank suggests a low valuation level. Secondly, we aggregate the rankings and calculate an average of all single rankings for each sector multiple. This is shown in the right column of the ranking table. This **average ranking** indicates the overall **relative valuation levels** of the sectors when using multiples.

1) Enterprise Value.

2) Equity Value.

Trading Multiples (1/2)

Sector multiples as of December 31, 2022 and June 30, 2022 (1yf)

Sector	EV / Revenue	EV / EBIT	P / E	P / BV
 Financials ¹⁾	n.a.	n.a.	8.1x 8.2x	1.0x 0.7x
 Consumer Cyclicals	1.3x 1.2x	10.8x 9.8x	12.0x 10.8x	2.0x 1.6x
 Consumer Non-Cyclicals	1.9x 2.0x	14.5x 14.8x	16.4x 16.7x	3.1x 2.9x
 Healthcare	3.4x 3.5x	13.7x 14.1x	15.7x 16.1x	3.9x 3.5x
 Technology	2.6x 2.6x	15.3x 15.5x	16.5x 16.8x	2.5x 2.3x

June 30, 2022
(transparent fill)







December 31, 2022
(darker fill)

Notes:

1) For companies in the Financials sector, Revenue- and EBIT-Multiples are not meaningful and thus are not reported.

Trading Multiples (2/2)

Sector multiples as of December 31, 2022 and June 30, 2022 (1yf)

Sector	EV / Revenue	EV / EBIT	P / E	P / BV
 Utilities	<div> <div>1.5x</div> <div>1.3x</div> </div>	<div> <div>12.1x</div> <div>12.3x</div> </div>	<div> <div>12.6x</div> <div>12.8x</div> </div>	<div> <div>1.6x</div> <div>1.5x</div> </div>
 Energy	<div> <div>0.7x</div> <div>0.7x</div> </div>	<div> <div>4.1x</div> <div>4.4x</div> </div>	<div> <div>5.8x</div> <div>5.6x</div> </div>	<div> <div>1.4x</div> <div>1.2x</div> </div>
 Basic Materials	<div> <div>1.3x</div> <div>1.1x</div> </div>	<div> <div>10.5x</div> <div>7.9x</div> </div>	<div> <div>12.6x</div> <div>9.5x</div> </div>	<div> <div>1.7x</div> <div>1.6x</div> </div>
 Industrials	<div> <div>1.4x</div> <div>1.4x</div> </div>	<div> <div>13.8x</div> <div>12.6x</div> </div>	<div> <div>15.9x</div> <div>14.1x</div> </div>	<div> <div>3.1x</div> <div>2.7x</div> </div>
 Real Estate ¹⁾	<div> <div>16.8x</div> <div>15.4x</div> </div>	<div> <div>23.5x</div> <div>23.2x</div> </div>	<div> <div>13.6x</div> <div>14.2x</div> </div>	<div> <div>0.6x</div> <div>0.7x</div> </div>
 Europe (All)	<div> <div>1.6x</div> <div>1.6x</div> </div>	<div> <div>10.9x</div> <div>10.6x</div> </div>	<div> <div>11.8x</div> <div>11.4x</div> </div>	<div> <div>2.0x</div> <div>1.5x</div> </div>











■ ■ June 30, 2022 (transparent fill)
 ■ ■ December 31, 2022 (darker fill)

Notes:

1) A high positive difference between the 1yf and LTM P/E-Multiples of the Real Estate sector indicates an expected increase in earnings.

Trading Multiples

Sector multiples ranking as of December 31, 2022

	EV/Revenue 1yf	EV/EBIT 1yf	P/E 1yf	EqV/BV LTM	Ø Ranking
 Financials	n.a.	n.a.	9	9	9.0
 Consumer Cyclicals	7	7	8	5	6.8
 Consumer Non-Cyclicals	4	3	2	2	2.8
 Healthcare	2	5	4	1	3.0
 Technology	3	2	1	4	2.5
 Utilities	5	6	7	7	6.3
 Energy	9	9	10	8	9.0
 Basic Materials	8	8	6	6	7.0
 Industrials	6	4	3	3	4.0
 Real Estate	1	1	5	10	4.3

The Financials and Energy sectors have the least expensive valuation level of all sectors

The EqV/BV-Multiple of the Utilities sector ranks 7th highest in a sector comparison. Overall, the average ranking of the Utilities sector is 6.3, indicating a low valuation level.

The Technology sector shows the highest multiples on average, followed by the Healthcare sector.

Note: Multiples are ranked from highest to lowest values: 1 – highest (red), 9/10 – lowest (dark green)).

Appendix

Composition of the sectors as of December 31, 2022

Appendix

Composition of the STOXX sectors as of December 31, 2022

Financials

3I GROUP PLC.
ABN AMRO BANK NV
ABRDN PLC
ADMIRAL GROUP PLC
AEGON
AGEAS SA
ALLIANZ SE
AMUNDI
ASR NEDERLAND
ASSICURAZIONI GENERALI
AVANZA BANK HOLDING AB
AVIVA PLC
AXA
BALOISE HOLDING AG
BANCO BILBAO VIZCAYA ARGENTARIA SA
BANCO DE SABADELL SA
BANCO POPOLARE
BANCO SANTANDER SA
BANK OF IRELAND
BANK PKA.KASA OPIEKI SA
BANKINTER SA
BARCLAYS PLC
BAWAG PSK BK.AG
BEAZLEY PLC
BNP PARIBAS
BRIDGEPOINT GROUP WI
CAIXABANK SA
CLOSE BROTHERS GP.PLC
CNP ASSURANCES
COMMERZBANK AG
CREDIT AGRICOLE SA
CREDIT SUISSE GROUP AG
DANSKE BANK A/S
DEUTSCHE BANK AG
DEUTSCHE BOERSE AG
DIRECT LINE IN.GP.PLC
DNB ASA
EQT AB
ERSTE GROUP BANK AG
EURAZEO SE
EURONEXT
FINCOBANK SPA
GJDG.FORSIKRING ASA
GROEP BRUSSEL LAMBERT NV
HANNOVER RUCK.AG
HARGREAVES LANSDOWN PLC
HELVETIA HOLDING AG
HISCOX DI LTD
HSBC HOLDINGS PLC
IG GROUP HOLDINGS PLC
INDUSTRIVARDEN AB
ING GROEP
INTERMEDIATE CAP.GP.PLC
INTESA SANPAOLO
INVESTOR AB
JULIUS BAER GRUPPE AG
KBC GROEP NV
KINNEVIK 'B'
LEGAL & GENERAL GP.PLC
LIFCO B
LLOYDS BANKING GP.PLC
LONDON STOCK EX.GP.PLC
M&G PLC
MAN GROUP PLC
MEDIOBANCA BC.FIN SA
MUENCHENER RUECK. AG
NATWEST GROUP PLC
NN GROUP
NORDEA BANK AB
PARTNERS GROUP HOLDING

PHNX.GHG.PLC
PKO BANK SA
PRUDENTIAL PLC
PZU GROUP SA
QUILTER PLC
RAIFFEISEN BANK INTL.AG
RINGJOBING LANDBOBANK
SAMPO PLC
SCHRODERS PLC
SCOR SE
SEB 'A' SA
SOCIETE GENERALE SA
SOFINA SA
ST JAMES S PLACE PLC
STD.CHARTERED PLC
STOREBRAND ASA
STORSKOGEN GROUP AB
SVENSKA HANDBKN.'A' PLC
SWEDBANK AB
SWISS LIFE HOLDING AG
SWISS RE AG
TRYG A/S
UBS GROUP
UNICREDIT
VIRGIN MONEY UK PLC

Consumer Cyclical (1/3)

ACCOR
ADIDAS AG
ALLEGRO EU SA
ASSA ABLOY AB
B&M EUR.VAL.RET.PLC
BARRATT DEVELOPMENTS PLC
BELLWAY PLC
BERKELEY GROUP HDG.PLC
BMW AG.
BOLLORE SE
BURBERRY GROUP PLC
CD PROJECT RED SA
CHRISTIAN DIOR SA
CMPG.DES ETS.MICH.SCA
COMPASS GROUP PLC
CONTINENTAL AG
COUNTRYSIDE PROPS.PLC
CTS EVENTIM AG
D IETEREN GROUP NV
DAIMLER AG
DAIMLER TRUCK HOLDING AG
DOMETIC GROUP
DR MARTENS PLC
DUFREY AG
ELECTROLUX AB
ENTAIN PLC
ESSILORLUXOTTICA SA
EVOLUTION AB
EXOR
FAURECIA SE
FERGUSON PLC
FERRARI NV
FLUIDRA SA
FLUTTER ENTM.PLC
FUTURE PLC

Appendix

Composition of the STOXX sectors as of December 31, 2022

Consumer Cyclical (2/3)

GAMES WORKSHOP GP.PLC
GEBERIT AG
GRAFTON GROUP UTS.PLC
GREGGS PLC.
H&M HENNES & MAURITZ AB
HERMES INTERNATIONAL
HOWDEN JOINERY GP.PLC
HUSQVARNA AB
ICTL.HOTELS GROUP PLC
INCHCAPE PLC
INDITEX SA
INFORMA PLC
ITV PLC
JD SPORTS FASHION PLC
KERING SA
KINDRED GROUP PLC
KINGFISHER PLC
KINGSPAN GROUP PLC
LA FRANCAISE DES JEUX SA
LPP SA
LVMH
MARKS & SPENCER GP.PLC
MIPS AB
MONCLER
NDC.ENTM.GP.AB
NEXT PLC.
NOKIAN RENKAAT OYJ
OCADO GROUP PLC
PANDORA A/S
PEARSON PLC.
PERSIMMON PLC
PORSCHER AML.HLDG.SE
PROSIEBENSAT 1 MEDIA AG
PUBLICIS GROUPE SA
PUMA SE

Consumer Cyclical (3/3)

RATIONAL AG
RENAULT SA
RHEINMETALL AG
RICHEMONT N SA
ROCKWOOL INTL.A/S
S4 CAP.ORD.SHS
SAINT GOBAIN
SCHIBSTED A
SEB SA
SIGNIFY NV
SODEXO
STELLANTIS NV
SWATCH GROUP AG
TAYLOR WIMPEY PLC
THULE GROUP
TRAVIS PERKINS PLC
TUI AG
UNIVERSAL MUSIC GROUP NV
VALEO SE
VISTRY GROUP PLC
VIVENDI SE
VOLKSWAGEN AG
VOLVO CAR AB
WATCHES OF SWITZ.GP.PLC
WHITBREAD PLC
WPP PLC
ZALANDO

Consumer Non-Cyclicals

AARHUSKARLSHAMN AB
ANHEUSER BUSCH INBEV SA
ASSOCIATED BRITISH FOODS PLC
BAKKAFROST ASA
BARRY CALLEBAUT AG
BEIERSDORF AG
BRITISH AMER.TOB.PLC
BRITVIC PLC
CARLSBERG AS
CARREFOUR SA
CHOC.LINDT & SPRUENGLI AG
CHR HANSEN HOLDING AS
COCA COLA HBC AG
COLRUYT
DANONE
DAVIDE CAMPARI MILANO NV
DCC PLC.
DIAGEO PLC
DINO POLSKA SA
ESSITY AB
GALENICA SANTE
GLANBIA PLC.
HEINEKEN HOLDING PLC
HEINEKEN NV
HELLOFRESH SE
HOMESERVE PLC
IMPERIAL BRANDS PLC
INVESTMENT AB LATOUR
JDE PEETS NV
JERONIMO MARTINS SA
KERRY GROUP PLC
KESKO OYJ
KONINKLIJKE Ahold DELHAIZE NV
L'OREAL
MELROSE INDUSTRIES

MOWI ASA
NESTLE AG
ORKLA ASA
PERNOD-RICARD
RECKITT BENCKISER GP.PLC
REMY COINTREAU
ROYAL UNIBREW A/S
SAINSBURY J PLC
SALMAR ASA
SIEMENS AG
SMITHS GROUP PLC
SWEDISH MATCH AB
TATE & LYLE PLC.
TESCO PLC
UNILEVER PLC
WARTSILA OYJ ABP
ZUR ROSE

Appendix

Composition of the STOXX sectors as of December 31, 2022

Healthcare

ADDLIFE AB
ALCON AG
ALK-ABELLO A/S
AMBU 'B'A/S
AMPLIFON SPA
ARGENX SE
ASTRAZENECA PLC
BACHEM HOLDING AG
BAYER AG
BIOMERIEUX SA
CARL ZEISS MEDITEC AG
COLOPLAST A/S
CONVATEC GROUP PLC
DECHRA PHARMS.PLC
DEMANT A/S
DIASORIN
ELEKTA AB
EVOTEC SE
FRESENIUS
FRESENIUS MED.CARE AG
GENMAB A/S
GENUS PLC
GERRESHEIMER AG
GETINGE AB
GLAXOSMITHKLINE PLC
GN STORE NORD A/S
GRIFOLS SA
HIKMA PHARMS.PLC
IPSEN SA
KONINKLIJKE PHILIPS NV
LONZA GROUP AG
MERCK KGAA
NOVARTIS AG
NOVO NORDISK A/S
ORION OYJ

ORPEA SA
OXFORD NANOPORE TECHS.
QIAGEN NV
RECORDATI INDUA.CHIMICA
ROCHE HOLDING AG
SANOFI
SARTORIUS AG
SARTORIUS STEDIM BIOTECH
SECTRA AB
SIEGFRIED HOLDING AG
SIEMENS HEALTHINEERS
SMITH & NEPHEW PLC
SONOVA HOLDING AG
STRAUMANN HOLDING AG
SWED.ORPHAN BIOVITRUM AB
UCB SA
VIFOR PHARMA
VITROLIFE AB

Technology

ADEVINTA ASA
ADYEN NV
ALLFUNDS GROUP PLC
ALTEN
AMADEUS IT GROUP
AMS OSRAM AG
ASM INTERNATIONAL
ASML HOLDING NV
ATOS
AUTO TRADER GROUP PLC
AUTO1 GROUP SE
AUTOSTORE HOLDINGS LTD
AVAST PLC
AVEVA GROUP PLC
BE SEMICONDUCTOR INDS.
BECHTLE AG
BT GROUP PLC
CAPGEMINI SE
CELLNEX TELECOM
DASSAULT SYSTEMES SE
DELIVEROO PLC
DELIVERY HERO AG
DEUTSCHE TELEKOM AG
ELECTROCOMP.PLC
ELISA OYJ
FRENET AG
HALMA PLC.
HEXAGON AB
INFINEON TECHNOLOGIES AG
INFRASTRUTTURE WIRELESS
JUST EAT TAKEAWAY COM NV
KONINKLIJKE KPN NV
LOGITECH INTL.SA
MILICOM INTL.CELU.SA
NEMETSCHKE AG

NETCOMPANY HOLDING I A/S
NOKIA OYJ
NORDIC SEMICONDUCTOR ASA
ORANGE SA
PROSUS NV
PROXIMUS SA
QT GROUP OYJ
REPLY SPA
RIGHTMOVE PLC
SAP AG
SCOUT24 SE
SES SA
SIMCORP A/S
SINCH AB
SOFTCAT PLC
SOITEC
SOPRA STERIA GROUP
SPECTRIS PLC
STMICROELECTRONICS NV
SWISSCOM
TECAN GROUP AG
TELAB.LM ERIC.
TELE2 AB
TELECOM ITALIA
TELEFONICA SA
TELENOR ASA
TELIA COMPANY AB
TEMENOS AG
THE SAGE GROUP PLC
UBISOFT ENTERTAINMENT SA
UNITED INTERNET AG
VODAFONE GROUP PLC
WORLDLINE

Appendix

Composition of the STOXX sectors as of December 31, 2022

Utilities

A2A SPA
CENTRICA PLC
E.ON SE
EDP ENERGIAS DE PORTL.SA
EDP RENOVAVEIS
ELECTRICITE DE FRANCE
ELIA GROUP SA
ENDESA SA
ENEL SPA
ENGIE
FORTUM OYJ
HERA SPA
IBERDROLA SA
ITALGAS
NATIONAL GRID PLC
NATURGY ENERGY GROUP SA
ORSTED A/S
PENNON GROUP PLC
RED ELECTRICA CORPN.SA
RWE AG
SEVERN TRENT PLC
SSE PLC
TERNA RETE ELETTRICA NAZ
UNIPER SE
UNITED UTILITIES GP.PLC
VEOLIA ENVIRONNEMENT
VERBUND AG

Energy

BP PLC
DET NORS.OLJESELSKAP ASA
ENAGAS SA
ENI
EQUINOR ASA
GALP ENERGIA SGPS
LUNDIN ENERGY AB
NESTE
OMV AG
PLKNC.NAFTOWY ORLEN
REPSOL YPF SA
ROYAL DUTCH SHELL
RUBIS
SIE.GAMESA RENWEN.SA
SIEMENS ENERGY AG
SNAM SPA
TECHNIPFMC PLC
TENARIS SA
TOTALENERGIES SE
VESTAS WINDSYSTEMS A/S

Basic Materials

AKZO NOBEL NV
ANGLO AMERICAN PLC
ANTOFAGASTA PLC.
ARCELORMITTAL
ARKEMA
BASF SE
BILLERUD KORSNAS AB
BOLIDEN AB
BRENNTAG SE
CLARIANT AG
COVESTRO AG
CRH PLC.
CRODA INTERNATIONAL PLC
EMS-CHEMIE HOLDING AG
EVONIK INDUSTRIES AG
EVRAZ PLC
FUCHS PETROLUB AG
GIVAUDAN SA
GLENCORE PLC
HEIDELBERGCEMENT AG
HENKEL PREFERENCE AG
HEXPOL AB
HOLCIM AG
HOLMEN AB
HUHTAMAKI OYJ
IMCD GROUP
JOHNSON MATTHEY PLC
KGHM POLSKA MIEDZ SA
KONINKLIJKE DSM
L AIR LQE.SC.ANYME.POUR
LANXESS AG
LINDE PLC.
LUNDBERGFÖRETAGEN AB
MONDI PLC
NORSK HYDRO ASA

NOVOZYMES A/S
POLYMETAL INTL.PLC
RIO TINTO PLC
SCA AB
SIG COMBIBLOC SVS.AG
SIKA AG
SMITH (DS) PLC
SMURFIT KAPPA GROUP PLC
SOLVAY SA
STORA ENSO OYJ
SYMRIS AG
THYSSENKRUPP AG
UMICORE SA
UPM-KYMMENE OYJ
VICTREX PLC.
VOESTALPINE AG
WIENERBERGER AG
YARA INTERNATIONAL ASA

Appendix

Composition of the STOXX sectors as of December 31, 2022

Industrials

A P MOLLER - MAERSK A/S
AALBERTS NV
AB SKF
ABB LTD N
ACCIONA SA
ACKERMANS & VAN HAAREN
ACS ACTIV.CONSTR.Y SERV.
ADDETECH AB
ADECCO SA
ADP
AENA SME SA
AFRY AB
AIRBUS SE
ALFA LAVAL AB
ALSTOM SA
ANDRITZ AG
ARCADIS NV
ASSTEAD GROUP PLC
ATLANTIA
ATLAS COPCO AB
BAE SYSTEMS PLC
BEIJER REF AB
BELIMO HOLDING AG
BOUYGUES SA
BUCHER INDUSTRIES AG
BUNZL PLC
BUREAU VERITAS INTL
CNH INDUSTRIAL NV
DEUTSCHE LUFTHANSA AG
DEUTSCHE POST AG
DIPLOMA PLC
DSV A/S
EDENRED SE
EIFFAGE
ELIS
EPIROC AB NPV A
EUROFINS SCIENTIFIC AG
EXPERIAN PLC
FERROVIAL SA
FLUGHAFEN ZURICH AG
GEA GROUP AG
GEORG FISCHER AG
GETLINK SE
HAYS PLC
IMI PLC
INDUTRADE AB
INPOST SA
INTERPUMP GROUP
INTERROLL HOLDING AG
INTERTEK GROUP PLC
INTL.CONS.AIRL.GROUP SA
ISS AS
IVECO GROUP
IWG PLC
KION GP.AG PREREIN.
KNORR BREMSE AG
KONE OYJ
KUEHNE+NAGEL INTL.G
LEGRAND
LEONARDO SPA
MEGGITT PLC.
METSO OUTOTEC CORP.
MTU AERO ENGINES HLDG.AG
NEXI SPA
NIBE INDUSTRIER AB
POSTE ITALIANE
PRYSMIAN
RANDSTAD NV
RELX PLC
RENTOKIL INITIAL PLC

REXEL
ROLLS-ROYCE HOLDINGS PLC
ROTORK PLC
ROYAL MAIL PLC
RYANAIR HOLDINGS PLC
SAFRAN SA
SANDVIK AB
SCHINDLER HOLDING AG
SCHNEIDER ELECTRIC SE
SECURITAS AB
SGS SA
SKANSKA AB
SPIE SA
SPIRAX-SARCO ENGR.PLC
SUEZ CO.
SWECO AB
TELEPERFORMANCE
THALES SA
TOMRA SYSTEMS ASA
TRELLEBORG AB
VALMET OYJ
VAT GROUP
VINCI SA
VOLVO AB
WEIR GROUP PLC
WENDEL
WISE PLC.
WIZZ AIR HOLDINGS PLC
WOLTERS KLUWER NV

Real Estate

AEDIFICA NV
ALLREAL HOLDING AG
ALSTRIA OFFICE REIT AG
AROUNDTOWN
BIG YELLOW GROUP PLC
BRITISH LAND CO.PLC
CASTELLUM AB
COFINIMMO
COVIVIO SA
DERWENT LONDON PLC
FABEGE AB
FASTIGHETS BALDER AB
GECINA
INMB.COLO.SOCIMI SA
KLEPIERRE
KOJAMO OYJ
LAND SECURITIES GP.PLC
LEG IMMOBILIEN SE
LONDONMETRIC PR.PLC
MERLIN PROPERTIES REIT
PRIMARY HLTH.PROPS.PLC
PSP SWISS PROPERTY AG
SAFESTORE HOLDINGS PLC
SAGAX AB
SAMHALLS.I NRDN.AB
SEGRO PLC
SWISS PRIME SITE
TAG IMMOBILIEN AG
TRITAX BIG BOX REIT PLC
UNITE GROUP PLC
VONOVIA SE PRE
WALLENSTAM AB
WAREHOUSES DE PAUW NV
WFD UNIBAIL RODAMCO NV
WIEHLBORGS FASTIGHETER AB

VALUETRUST

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